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1	Department of Real Estate FILED			
2	320 West 4th Street, Suite 350 NOV 1 9 2020			
3	Los Angeles, California 90013 Telephone: (213) 576-6982 DEPT. OF REAL ESTATE			
4	By John Agrif			
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8	BEFORE THE DEPARTMENT OF REAL ESTATE			
9	STATE OF CALIFORNIA			
10	* * *			
11	In the Matter of the Application of) No. H-41668 LA			
12	MICHAEL SAM SYKES-RUBIO,			
13) <u>STIPULATION AND WAIVER</u> Respondent.)			
14 15	I, MICHAEL SAM SYKES-RUBIO, a.k.a. "Michael Sam Rubio" ("Respondent"), do			
16	hereby affirm that I have applied to the Department of Real Estate ("Department") for a real			
17	estate salesperson license, and that to the best of my knowledge I have satisfied all of the			
18	statutory requirements for the issuance of the license, including, but not limited to, the payment			
19	of the fee therefor.			
20	I acknowledge that I have received and read the Statement of Issues and Statement to			
21	Respondent filed by the Department on or about May 15, 2020, in connection with my			
22	application for a real estate salesperson license. I understand that the Commissioner may hold a			
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hearing and grant me a restricted real estate salesperson license based upon this Stipulation and
Waiver. I also understand that by filing the Statement of Issues in this matter the Commissioner
is shifting the burden to me to make a satisfactory showing that I meet all the requirements for
issuance of a real estate salesperson license. I further understand that by entering into this
Stipulation and Waiver I will be stipulating that the Commissioner has found that I have failed

to make such a showing, thereby justifying the denial of the issuance to me of an unrestricted 1 2 real estate salesperson license.

3 I hereby admit that the allegations in the Statement of Issues filed against me are true and correct and request that the Commissioner in his discretion issue a restricted real estate 4 salesperson license to me under the authority of California Business and Professions Code 5 6 section 10156.5.

7 I am aware that by signing this Stipulation and Waiver, and if this Stipulation and 8 Waiver is accepted by the Commissioner, I am waiving my right to a hearing and the opportunity to present evidence at the hearing to establish my rehabilitation in order to obtain an 9 unrestricted real estate salesperson license. I am not waiving my right to a hearing and to further 10 11 proceedings to obtain a restricted or unrestricted license if this Stipulation and Waiver is not 12 accepted by the Commissioner.

13 I agree that by signing this Stipulation and Waiver, the conditions, limitations, and restrictions imposed on my restricted license, identified below, may be removed only by filing a 14 Petition for Removal of Restrictions ("Petition") with the Commissioner, and that my Petition 15 16 must follow the procedures set forth in California Government Code section 11522.

17 I further understand that the restricted license issued to me shall be subject to all the 18 provisions of California Business and Professions Code section 10156.7 and to the following conditions, limitations, and restrictions imposed under authority of California Business and 19 20 Professions Code section 10156.6:

1. The restricted license shall not confer any property right in the privileges to be exercised including the right of renewal, and the Real Estate Commissioner may by appropriate order suspend the right to exercise any privileges granted under the restricted license in the event of:

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1		a. Respondent's conviction (including a plea of nolo contendere) of a crime
2		that bears a substantial relationship to Respondent's fitness or capacity as
3		a real estate licensee; or
4		b. The receipt of evidence that Respondent has violated provisions of the
5		California Real Estate Law, the Subdivided Lands Law, Regulations of
6		the Real Estate Commissioner, or conditions attaching to this restricted
7		license.
8	2.	
9	2.	Respondent shall not be eligible to apply for the issuance of an unrestricted real
10		estate license nor the removal of any of the conditions, limitations, or restrictions
11	: : :	attaching to the restricted license until two (2) years have elapsed from the date
		of issuance of the restricted license to Respondent. Respondent shall not be
12		eligible to apply for any unrestricted licenses until all restrictions attaching to the
13		license have been removed.
14	3.	With the application for license or with the application for transfer to a new
15		employing broker, Respondent shall submit a statement signed by the prospective
16		employing broker on a form approved by the Department of Real Estate, such as
17		the Restricted Salesperson Change Application (RE 214A), wherein the
18		employing broker shall certify as follows:
19		a. That broker has read the Stipulation and Waiver which is the basis for the
20		issuance of the restricted license; and
21		b. That broker will carefully review all transaction documents prepared by
22		the restricted licensee and otherwise exercise close supervision over the
23		licensee's performance of acts for which a license is required.
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1	4. Respondent shall notify the Real Estate Commissioner in writing within 72 hours
2	of any arrest by sending a certified letter to the Real Estate Commissioner at the
3	Department of Real Estate, Post Office Box 137013, Sacramento, CA 95813-
4	7013. The letter shall set forth the date of Respondent's arrest, the crime for
5	which Respondent was arrested, and the name and address of the arresting law
6	enforcement agency. Respondent's failure to timely file written notice shall
7	constitute an independent violation of the terms of the restricted license and shall
8	be grounds for the suspension or revocation of that license.
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10	DATED: 10/19/2020 Kathy Y. Counsel
11	Department of Real Estate
12	* * *
13	Domondant has need this Stimulation on d Wainen and its terms 1. (1)
14	Respondent has read this Stipulation and Waiver, and its terms are understood by
15	Respondent and are agreeable and acceptable to Respondent. Respondent understands that
16	Respondent is waiving rights given to Respondent by the California Administrative Procedure
17	Act (including, but not limited to, California Government Code sections 11504, 11506, 11508,
18	11509, and 11513), and Respondent willingly, intelligently, and voluntarily waives those rights,
19	including, but not limited to, the right to a hearing on a Statement of Issues at which Respondent
20	would have the right to cross-examine witnesses against Respondent and to present evidence in
21	defense and mitigation of the charges.
22	Respondent agrees, acknowledges and understands that by signing this Stipulation and
23	Waiver he is bound by its terms as of the date of such signature and that such agreement is not
24	subject to rescission or amendment at a later date except by a separate Decision and Order of the
25	Commissioner.
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Respondent can signify acceptance and approval of the terms and conditions of this
 Stipulation and Waiver by sending a hard copy of the original signed signature page(s) of the
 Stipulation herein to Kathy Yi, Legal Section, Department of Real Estate, 320 W. Fourth Street,
 Suite 350, Los Angeles, California, 90013-1105.

In the event of time constraints before an administrative hearing, Respondent can signify
acceptance and approval of the terms and conditions of this Stipulation and Waiver by emailing
a scanned copy of the signature page, as actually signed by Respondent, to the Department
counsel assigned to this case. Respondent agrees, acknowledges and understands that by
electronically sending the Department a scan of Respondent's actual signature as it appears on
the Stipulation and Waiver that receipt of the scan by the Bureau shall be binding on

11 Respondent as if the Department had received the original signed Stipulation and Waiver.

12 DATED: 8/6/10 13

MICHAEL SAM SYKES-RUBIO, Respondent

I have reviewed the Stipulation and Waiver as to form and content, and have advised my client accordingly.

DATED: August 7, 2020

Scott J. Harris, Counsel for Respondent

I have read the foregoing Stipulation and Waiver signed by Respondent. I am satisfied
 that the hearing for the purpose of requiring further proof as to the honesty and truthfulness of
 Respondent need not be called and that it will not be inimical to the public interest to issue a
 restricted real estate salesperson license to Respondent.

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1	Therefore, IT IS HEREBY ORDERED that a restricted real estate salesperson license be
2	issued to Respondent MICHAEL SAM SYKES-RUBIO, if Respondent has otherwise fulfilled
3	all of the statutory requirements for licensure. The restricted salesperson license shall be
4	limited, conditioned, and restricted as specified in the foregoing Stipulation and Waiver.
5	This Order is effective immediately.
6	IT IS SO ORDERED $10.78.20$, 2020.
7	DOUGLAS R. McCAULEY
8	REAL ESTATE COMMISSIONER
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10	Dougs F. Milley
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