	• FILED
1	Department of Real Estate AUG 10 2009 320 West Fourth Street, #350
2	Los Angeles, California 90013 DEPARTMENT OF REAL ESTATE
3	(213) 576-6982 BY: Same B. Oron
4	
[.] 5	
6	
7	BEFORE THE DEPARTMENT OF REAL ESTATE
8	STATE OF CALIFORNIA
9	, * * *
10	In the Matter of the Accusation of) No. H-35486 LA
11) TEALA LAVAUGHN DUHAIME,)
12) <u>STIPULATION AND</u>) AGREEMENT
13	Respondent.)
14	It is hereby stipulated by and between TEALA LAVAUGHN
15	DUHAIME (sometimes referred to herein as "Respondent"),
16	representing herself in this matter, and the Complainant,
17	
	acting by and through Martha J. Rosett, Counsel for the
18	acting by and through Martha J. Rosett, Counsel for the Department of Real Estate, as follows for the purpose of
18 19	
	Department of Real Estate, as follows for the purpose of
19	Department of Real Estate, as follows for the purpose of settling and disposing of the Accusation filed on
19 20	Department of Real Estate, as follows for the purpose of settling and disposing of the Accusation filed on December 1, 2008 in this matter:
19 20 21	Department of Real Estate, as follows for the purpose of settling and disposing of the Accusation filed on December 1, 2008 in this matter: 1. All issues which were to be contested and all
19 20 21 22	Department of Real Estate, as follows for the purpose of settling and disposing of the Accusation filed on December 1, 2008 in this matter: 1. All issues which were to be contested and all evidence which was to be presented by Complainant and
19 20 21 22 23	Department of Real Estate, as follows for the purpose of settling and disposing of the Accusation filed on December 1, 2008 in this matter: 1. All issues which were to be contested and all evidence which was to be presented by Complainant and Respondent at a formal hearing on the Accusation, which hearing
19 20 21 22 23 24	Department of Real Estate, as follows for the purpose of settling and disposing of the Accusation filed on December 1, 2008 in this matter: 1. All issues which were to be contested and all evidence which was to be presented by Complainant and Respondent at a formal hearing on the Accusation, which hearing was to be held in accordance with the provisions of the

- 1 -

thereof be submitted solely on the basis of the provisions of this Stipulation and Agreement.

1

2

2. Respondent has received, read and understands the 4 Statement to Respondent, the Discovery Provisions of the APA 5 and the Accusation filed by the Department of Real Estate in 6 this proceeding.

3. On April 27, 2009, Respondent filed a Notice of 7 Defense pursuant to Section 11506 of the Government Code for 8 the purpose of requesting a hearing on the allegations in the 9 Accusation. In order to effectuate this settlement, Respondent 10 hereby freely and voluntarily withdraws said Notice of Defense. 11 Respondent acknowledges that she understands that by 12 withdrawing said Notice of Defense, she will thereby waive her 13 right to require the Commissioner to prove the allegations in 14 the Accusation at a contested hearing held in accordance with 15 the provisions of the APA and that she will waive other rights 16 afforded to her in connection with the hearing such as the 17 right to present evidence in defense of the allegations in the 18 Accusation and the right to cross-examine witnesses. 19

4. Respondent, pursuant to the limitations set forth
below, although not admitting or denying the truth of the
allegations, will not contest the factual allegations contained
in the Accusation filed in this proceeding and the Real Estate
Commissioner shall not be required to provide further evidence
of such allegations.

5. It is understood by the parties that the Real
Estate Commissioner may adopt the Stipulation and Agreement as

- 2 -

his Decision in this matter, thereby imposing the penalty and 1 sanctions on Respondent's real estate license and license . 2 rights as set forth in the below "Order". In the event that 3 the Commissioner in his discretion does not adopt the 4 Stipulation and Agreement, it shall be void and of no effect, 5 and Respondent shall retain the right to a hearing and 6 proceeding on the Accusation under all the provisions of the 7 APA and shall not be bound by any stipulation or waiver made 8 herein. 9

6. The Order or any subsequent Order of the Real Estate Commissioner made pursuant to this Stipulation and Agreement shall not constitute an estoppel, merger or bar to any further administrative proceedings by the Department of Real Estate with respect to any matters which were not specifically alleged to be causes for accusation in this proceeding.

7. This Stipulation and Respondent's decision not to contest the Accusation are made for the purpose of reaching an agreed disposition of this proceeding, and are expressly limited to this proceeding and any other proceeding or case in which the Department of Real Estate ("Department"), or another licensing agency of this state, is involved and otherwise shall not be admissible in any other criminal or civil proceedings.

3

- 24 ///
- 25 ///
- 26 ///
- 27 ////

DETERMINATION OF ISSUES

••

٩, ١,

+	DETERMINATION OF ISSUES
2	By reason of the foregoing stipulations and waivers
3	and solely for the purpose of settlement of the pending
4	Accusation without a hearing, it is stipulated and agreed that
5	the following Determination of Issues shall be made:
6	The conduct, acts or omissions of Respondent TEALA
7	LAVAUGHN DUHAIME, as set forth in the Accusation, constitute
8	cause to suspend or revoke the real estate license and
9	licensing rights of Respondent TEALA LAVAUGHN DUHAIME under the
10	provisions of Business and Professions Code ("Code") Section
11	<u>10177(k)</u> .
12	ORDER
13	WHEREFORE, THE FOLLOWING ORDER is hereby made:
14	All licenses and licensing rights of Respondent TEALA
15	LAVAUGHN DUHAIME under the Real Estate Law are revoked; provided,
16	however, a restricted real estate salesperson license shall be
17	issued to Respondent pursuant to Section 10156.5 of the Business
18	and Professions Code if Respondent makes application therefor and
19	pays to the Department of Real Estate the appropriate fee for the
20	restricted license within 90 days from the effective date of this
21	Decision. The restricted license issued to Respondent shall be
22	subject to all of the provisions of Section 10156.7 of the
23	Business and Professions Code and to the following limitations,
24	conditions and restrictions imposed under authority of Section
25	10156.6 of that Code:
26	1. The restricted license issued to Respondent may b
. 27	suspended prior to hearing by Order of the Real Estate

- 4 -

Commissioner in the event of Respondent's conviction or plea of nolo contendere to a crime which is substantially related to Respondent's fitness or capacity as a real estate licensee.

<u>The restricted license issued to Respondent may be</u>
 suspended prior to hearing by Order of the Real Estate
 Commissioner on evidence satisfactory to the Commissioner that
 Respondent has violated provisions of the California Real Estate
 Law, the Subdivided Lands Law, Regulations of the Real Estate
 Commissioner or conditions attaching to the restricted license.

3. <u>Respondent shall not be eligible to apply for the</u> issuance of an unrestricted real estate license nor for the removal of any of the conditions, limitations or restrictions of a restricted license until two years have elapsed from the effective date of this Decision.

4. Respondent shall submit with any application for
license under an employing broker, or any application for
transfer to a new employing broker, a statement signed by the
prospective employing real estate broker on a form approved by
the Department of Real Estate which shall certify:

a. That the employing broker has read the Decision of the Commissioner which granted the right to a restricted license; and

5

23 b. <u>That the employing broker will exercise close</u> 24 supervision over the performance by the restricted licensee 25 relating to activities for which a real estate license is 26 required.

27 1///

Six months after the issuance of the restricted 5. 1 license, and at six month intervals thereafter during the term of 2 the restricted license, Respondent shall provide proof acceptable 3 to the Real Estate Commissioner that, during the preceding six 4 months, Respondents has, each and every week, attended one or 5 more sessions of Alcoholics Anonymous, or that such attendance in 6 any week was impractical due to travel for work, the illness of 7 Respondent or a member of Respondent's family, incarceration, 8 residential treatment for substance abuse, extreme personal 9 hardship for Respondent or a member of Respondent's family, or 10 family emergency. The Commissioner may suspend the restricted 11 license issued to Respondent pending a hearing held in accordance 12 with Section 11500, et seq., of the Government Code, if such 13 proof is not timely submitted as provided for herein, or as 14 provided for in a subsequent agreement between the Respondent and 15 the Commissioner. The suspension shall remain in effect until 16 such proof is submitted or until respondent enters into an 17 agreement satisfactory to the Commissioner to provide such proof, 18 or until a decision providing otherwise is adopted following a 19 hearing held pursuant to this condition. 20

DATED: 22

6130/09

21

23

24

25

MARTHA J. GOSETT Counsel for Complainant

- 6 -

FAX NO.



and are agreeable and acceptable to me. I understand that I am 1 2 waiving rights given to me by the California Administrative Procedure Act (including but not limited to Sections 11506, 3 11508, 11509 and 11513 of the Government Code), and I 4 willingly, intelligently and voluntarily waive those rights, 5 6 including the right of requiring the Commissioner to prove the 7 allegations in the Accusation at a hearing at which I would 8 have the right to cross-examine witnesses against me and to 9 present evidence in defense and mitigation of the charges.

10 Respondent may signify acceptance and approval of the 13 terms and conditions of this Stipulation and Agreement by faxing 12 a copy of the signature page, as actually signed by Respondent, 13 to the Department at the following fax number (213) 576-6917. 34 Respondent agrees, acknowledges and understands that by 15 electronically sending to the Department a fax copy of his actual 16 signature as it appears on the Stipulation, that receipt of the 17 faxed copy by the Department shall be as binding on Respondent as 18 if the Department had received the original signed Stipulation 19 and Agreement.

20

23

21

25

26

27

DATED: 3/11/2009 21 22

TEALA LAVAUGHN DUFAIME Respondent

- 7 -

and are agreeable and acceptable to me. I understand that I am 1 waiving rights given to me by the California Administrative 2 Procedure Act (including but not limited to Sections 11506, 3 11508, 11509 and 11513 of the Government Code), and I 4 willingly, intelligently and voluntarily waive those rights, 5 including the right of requiring the Commissioner to prove the 6 allegations in the Accusation at a hearing at which I would 7 have the right to cross-examine witnesses against me and to 8 present evidence in defense and mitigation of the charges. 9

Respondent may signify acceptance and approval of the 10 terms and conditions of this Stipulation and Agreement by faxing 11 a copy of the signature page, as actually signed by Respondent, 12 to the Department at the following fax number (213) 576-6917. 13 Respondent agrees, acknowledges and understands that by 14 electronically sending to the Department a fax copy of his actual 15 signature as it appears on the Stipulation, that receipt of the 16 17 faxed copy by the Department shall be as binding on Respondent as if the Department had received the original signed Stipulation 18 19 and Agreement.

²¹ DATED: _____

20

22

23

24

25

26

27

TEALA LAVAUGHN DUHAIME Respondent

- 7 -

Ì	
1	The foregoing Stipulation and Agreement is hereby
2	adopted as my Decision in this matter and shall become
3	effective at 12 o'clock noon on
3 4	IT IS SO ORDERED
	JEFF DAVI
5	Real Estate Commissioner
6 7	In stall
8	Daphara Pringer
9	BY: Barbara J. Bigby Chief Deputy Commissioner
10	
11	
12	
13	
14	
15	
1.6	
17	
18	
19	
20	
21	
22	
23	
24	· ·
25	
26	
27	
	- 8 -

	FILED
1	AUG 1 0 2009
2	
3	DEPARTMENT OF REAL ESTATE
4	
5	
6	
7	
8	BEFORE THE DEPARTMENT OF REAL ESTATE
9	STATE OF CALIFORNIA
10	* * *
11	In the Matter of the Accusation of) No. H-35486 LA
1.2	TEALA LAVAUGHN DUHAIME, / ORDER VACATING) ORDER OF
13) <u>SUSPENSION</u>
14	Respondent.)
15 16	An ORDER SUSPENDING RESTRICTED REAL ESTATE LICENSE
17	pursuant to Section 10177(k) of the Business and Professions
18	Code was filed on December 30, 2008, suspending Respondent
19	TEALA LAVAUGHN DUHAIME's restricted salesperson license.
20	Good cause appearing there for, the ORDER SUSPENDING
21	RESTRICTED REAL ESTATE LICENSE is hereby vacated.
22	IT IS SO ORDERED this <u>31</u> day of July, 2009.
23	
24	JEFF DAVI Real Estate Commissioner
25	
26	Carbara K. Dicken
27	BY Barbara I Blaby
	BY: Barbara J. Blgby Chief Deputy Commissioner
I	l l

GUER.0	DEC 3 0 2008 DEPARTMENT OF REAL ESTATE
2	Ry Jama B. Alm
4	
5	
6	
7	
8	BEFORE THE DEPARTMENT OF REAL ESTATE
9	STATE OF CALIFORNIA
10	* * *
11	In the Matter of the Accusation of) No. H-35486 LA
12) TEALA LAVAUGHN DUHAIME,)
13	Respondent.)
14)
15	ORDER SUSPENDING RESTRICTED REAL ESTATE LICENSE
·16 17	TO: TEALA LAVAUGHN DUHAIME 2480 Forman St. #B Upland, CA 91784
18	On May 6, 2005, a restricted real estate salesperson
19	license was issued by the Department of Real Estate to Respondent
20	on the terms, conditions and restrictions set forth in the Real
21	Estate Commissioner's Order of January 4, 2005, in
22	Case No. H-30959 LA. This Order, which became effective on
23	January 31, 2005, provided that the right to a restricted real
24	estate salesperson license was subject to the provisions of
25	Section 10156.7 of the Business and Professions Code and to
26	enumerated additional terms, conditions and restrictions imposed
27	
	- 1 -

under authority of Section 10156.5 of said Code ("Code"). Among those terms, conditions and restrictions, Respondent was required to submit proof of ongoing participation in a recognized drug and alcohol diversion program at semi-annual intervals during the term of any restricted license.

On December 1, 2008, in Case No. H-35486 LA, an
Accusation by a Deputy Real Estate Commissioner of the State of
California was filed charging Respondent with a violation of
Section 10177(k) of the Code in that Respondent has failed to
provide reports of participation in a recognized drug and alcohol
diversion program for the periods ending May and November 2006;
May and November 2007; and May 2008.

NOW, THEREFORE, IT IS ORDERED under authority of Section 10156.7 of the Business and Professions Code of the State of California that the restricted real estate salesperson license heretofore issued to Respondent and the exercise of any privileges thereunder is hereby suspended pending final determination made after the hearing on the aforesaid Accusation. 111 :

1	IT IS FURTHER ORDERED that all license certificates
2	and identification cards issued by Department which are in the
3	possession of Respondent be immediately surrendered by personal
4	delivery or by mailing in the enclosed, self-addressed envelope
5	To: Department of Real Estate
6	Attn: Flag Section
7	P. O. Box 187000 Sacramento, CA 95818-7000
8	
9	This Order shall be effective immediately. DATED: $/2 \cdot /9 \cdot 08$
10	
11	JEFF DAVI Real Estate Commissioner
12	In AMII
13	Mapbarge 7 Legan
14	
15	BY: Barbara J. Bigby
16	Chief Deputy Commissioner
17	
18	
19	
20	
21	
22	
23	
24	
25 <i>≏</i>	
26	
27	
	- 3 -

	MARTHA J. ROSETT, Counsel (SBN 142072) Department of Real Estate 320 West 4th Street, Suite 350 Los Angeles, California 90013-1105 Telephone: (213) 576-6982 (Direct) (213) 576-6914
7	
8	BEFORE THE DEPARTMENT OF REAL ESTATE
9 10	STATE OF CALIFORNIA
11	In the Matter of the Accusation of) NO. H-35486 LA
12	
13	TEALA LAVAUGHN DUHAIME,) <u>A C C U S A T I O N</u>)
14	Respondent.)
15	The Complainant, Robin Trujillo, a Deputy Real Estate
16	Commissioner of the State of California, for cause of Accusation
17	against TEALA LAVAUGHN DUHAIME ("Respondent"), is informed and
18	alleges in her official capacity as follows:
19	1.
20	Respondent is presently licensed by the Department of
21	Real Estate of the State of California ("Department") as a
22	restricted real estate salesperson under the Real Estate Law,
23	Part 1 of Division 4 of the California Business and Professions
24 25	Code ("Code").
25	111
27	111
	- 1 -

1 On or about May 6, 2005, Respondent was issued a 2 restricted real estate salesperson license by the Department on 3 the terms, conditions and restrictions set forth in the Real 4 Estate Commissioner's Order in Case No. H-30959 LA. 5 3. 6 Included in said terms, conditions, and restrictions, 7 8 were the following: 9 Six months after the issuance of the <u>*5.</u> restricted license, and at six month 10 intervals thereafter during the term of the restricted license, Respondent shall provide 11 proof acceptable to the Real Estate Commissioner that, during the preceding six 12 months, Respondent has, each and every week, attended one or more sessions of Alcoholics 13 Anonymous, or that such attendance in any week was impractical due to travel for work, 14 the illness of Respondent or a member of Respondent's family, incarceration, 15 residential treatment for substance abuse, 16 extreme personal hardship for Respondent or a member of Respondent's family, or family 17 emergency. The Commissioner may suspend the restricted license issued to Respondent 18 pending a hearing held in accordance with Section 11500, et seq., of the Government 19 Code, if such proof is not timely submitted as provided for herein, or as provided for in 20 a subsequent agreement between the Respondent and the Commissioner. The suspension shall 21 remain in effect until such proof is submitted or until Respondent enters into an 22 agreement satisfactory to the Commissioner to provide such proof, or until a decision 23 providing otherwise is adopted following a 24 hearing held pursuant to this condition." 25 /// 26 111 27

2.

1

2

3

4

5

6

7

8

q

10

Respondent has failed to submit proof of participation in a recognized drug and alcohol diversion program for the six month periods ending May and November 2006; May and November 2007; and May 2008.

5.

The facts set forth above are grounds for the suspension or revocation of Respondent's restricted real estate salesperson license and all license rights under Code Section 10177(k). 11

WHEREFORE, Complainant prays that a hearing be 12 conducted on the allegations of this Accusation and, that upon 13 proof thereof, a decision be rendered imposing disciplinary 14 action against all licenses and/or license rights of Respondent, 15 TEALA LAVAUGHN DUHAIME, under the Real Estate Law (Part 1 of 16 Division 4 of the Business and Professions Code) and for such 17 other and further relief as may be proper under other applicable 18 19 provisions of law. 20 Dated at Los Angeles, California this 20 day of November 21 2008. 22 23 Commissioner 24 25 TEALA LAVAUGHN DUHAIME cc: 26 Robin Trujillo Sacto. 27 3