1	Department of Real Estate 320 West Fourth Street, #350
2	Los Angeles, California 90013
3	(213) 576-6982
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8	BEFORE THE DEPARTMENT OF REAL ESTATE
9	STATE OF CALIFORNIA
10 11	In the Matter of the Accusation of) NO. H-35368 LA
12	SHANNON KRISTINE LEHMAN,
13	Respondent.
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15	It is hereby stipulated by and between SHANNON
16	KRISTINE LEHMAN (hereinafter "Respondent") and Respondent's
17	attorney, Frank M. Buda and the Complainant, acting by and
18	through James A. Demus, Counsel for the Department of Real
19	Estate, as follows for the purpose of settling and disposing of
20	the Accusation filed on October 10, 2008 in this matter:
21	1. All issues which were to be contested and all
22	evidence which was to be presented by Complainant and Respondent
23	at a formal hearing on the Accusation, which hearing was to be
24	held in accordance with the provisions of the Administrative
25	Procedure Act (APA), shall instead and in place thereof be
26	submitted solely on the basis of the provisions of this
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¹ Stipulation and Agreement.

Respondent has received, read and understands the
 Statement to Respondent, the Discovery Provisions of the APA and
 the Accusation filed by the Department of Real Estate in this
 proceeding.

On October 28, 2008, Respondent filed a Notice of 6 3. Defense pursuant to Section 11506 of the Government Code for the 7 purpose of requesting a hearing on the allegations in the 8 Accusation. Respondent hereby freely and voluntarily withdraws 9 said Notice of Defense. Respondent acknowledges that she 10 understands that by withdrawing said Notice of Defense she will 11 thereby waive her right to require the Commissioner to prove the 12 allegations in the Accusation at a contested hearing held in 13 accordance with the provisions of the APA and that she will 14 waive other rights afforded to her in connection with the 15 hearing, such as the right to present evidence in defense of the 16 allegations in the Accusation and the right to cross-examine 17 18 witnesses.

4. Respondent, pursuant to the limitations set forth
below, hereby admits that the factual allegations of the
Accusation filed in this proceeding are true and correct and the
Real Estate Commissioner shall not be required to provide
further evidence of such allegations.

5. It is understood by the parties that the Real Estate Commissioner may adopt the Stipulation and Agreement as his Decision in this matter, thereby imposing the penalty and sanctions on Respondent's real estate license and license rights

- 2 -

as set forth in the below "Order". In the event that the Commissioner, in his discretion, does not adopt the Stipulation and Agreement, it shall be void and of no effect, and Respondent shall retain the right to a hearing and proceeding on the Accusation under all the provisions of the APA and shall not be bound by any admission or waiver made herein.

7 6. The Order or any subsequent Order of the Real
8 Estate Commissioner made pursuant to this Stipulation and
9 Agreement shall not constitute an estoppel, merger or bar to any
10 further administrative or civil proceedings by the Department of
11 Real Estate with respect to any matters which were not
12 specifically alleged to be causes for accusation in this
13 proceeding.

DETERMINATION OF ISSUES

By reason of the foregoing stipulations, admissions and waivers and solely for the purpose of settlement of the pending Accusation without a hearing, it is stipulated and agreed that the following determination of issues shall be made:

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The conduct of Respondent, as set forth in the Accusation constitutes grounds for suspension or revocation of Respondent's real estate salesperson license under the provisions of Section <u>10177(k)</u> of the Business and Professions Code.

<u>ORDER</u>

WHEREFORE, THE FOLLOWING ORDER is hereby made:
 All licenses and licensing rights of Respondent
 SHANNON KRISTINE LEHMAN, under the Real Estate Law are revoked;

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provided, however, a restricted real estate salesperson license 1 shall be issued to Respondent pursuant to Section 10156.5 of the 2 Business and Professions Code, if Respondent makes application 3 therefor and pays to the Department the appropriate fee within 4 90 days from the effective date of this Decision. The 5 restricted license issued to Respondent shall be subject to all 6 of the provisions of Section 10156.7 of the Business and 7 Professions Code and to the following limitations, conditions 8 and restrictions imposed under authority of Section 10156.6 of 9 10 that code:

<u>The restricted license issued to Respondent may be</u>
 suspended prior to hearing by Order of the Real Estate
 Commissioner in the event of Respondent's conviction or plea of
 nolo contendere to a crime which is substantially related to
 Respondent's fitness or capacity as a real estate licensee.

2. The restricted license issued to Respondent may be
suspended prior to hearing by Order of the Real Estate
Commissioner on evidence satisfactory to the Commissioner that
Respondent has violated provisions of the California Real Estate
Law, the Subdivided Lands Law, Regulations of the Real Estate
Commissioner, or conditions attaching to this restricted
license.

3. <u>Respondent shall not be eligible to apply for the</u>
issuance of an unrestricted real estate license nor for the
removal of any of the conditions, limitations or restrictions
of a restricted license until two (2) years have elapsed from
the date of issuance of the restricted license to Respondent.

- 4 -

<u>Respondent shall submit with any application for</u>
 license under an employing broker, or any application for
 transfer to a new employing broker, a statement signed by the
 prospective employing real estate broker on a form approved by
 the Department of Real Estate which shall certify:

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the restricted licensee relating to activities for which a real estate license is required.

Respondent shall, within nine months from the 13 5. effective date of this Decision, present evidence satisfactory 14 15 to the Real Estate Commissioner that Respondent has, since the most recent issuance of an original or renewal real estate 16 17 license, taken and successfully completed the continuing education requirements of Article 2.5 of Chapter 3 of the Real 18 Estate Law for renewal of a real estate license. If Respondent 19 20 fails to satisfy this condition, the Commissioner may order the 21 suspension of the restricted license until the Respondent 22 presents such evidence. The Commissioner shall afford 23 Respondent the opportunity for a hearing pursuant to the 24 Administrative Procedure Act to present such evidence.

25 6. <u>Respondent shall provide proof acceptable to the</u>
 26 Real Estate Commissioner that, for a total duration of six (6)
 27 months after the issuance of the restricted license, Respondent

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has attended one or more sessions, each and every month, of 1 Alcoholics Anonymous or a similar 12 Step or substance abuse 2 program, or that such attendance in any month was impractical due 3 4 to travel for work, the illness of Respondent or a member of 5 Respondent's family, vacation, incarceration, residential treatment for substance abuse, extreme personal hardship for 6 7 Respondent or a member of Respondent's family, or family 8 emergency. Respondent shall submit proof to the Los Angeles 9 Crisis Response Team Manager of the Department of Real Estate. 10 The Commissioner may suspend the restricted license issued to 11 Respondent pending a hearing held in accordance with Section 11500, et seq., of the Government Code, if such proof is not 12 13 timely submitted as provided for herein, or as provided for in a 14 subsequent agreement between the Respondent and the Commissioner. 15 The suspension shall remain in effect until such proof is 16 submitted or until Respondent enters into an agreement 17 satisfactory to the Commissioner to provide such proof, or until a decision providing otherwise is adopted following a hearing 18 19 held pursuant to this condition.

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DATED: 3/24/09 (James A. DEMUS Counsel for Complainant

I have read the Stipulation and Agreement and its terms are understood by me and are agreeable and acceptable to me. I understand that I am waiving rights given to me by the California Administrative Procedure Act (including but not

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limited to Sections 11506, 11508, 11509 and 11513 of the
Government Code), and I willingly, intelligently and voluntarily
waive those rights, including the right of requiring the
Commissioner to prove the allegations in the Accusation at a
hearing at which I would have the right to cross-examine
witnesses against me and to present evidence in defense and
mitigation of the charges.

ß Respondent can signify acceptance and approval of the terms and conditions of this Stipulation and Agroement by faxing 9 10 a copy of the signature page, as actually signed by Respondent, to the Department at fax number (213) 576-6917. Respondent 11 12 agrees, acknowledges and understands that by electronically sonding to the Department a fax copy of his actual signaturo as 13 it appears on the Stipulation and Agreement, that receipt of the 14 15 faxed copy by the Department shall be as binding on Respondent as if the Department had received the original signed 16 17 Stipulation and Agreement

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KRISTINE LEMMAN, Respondent

I have read the Stipulation and Agreement as to form and content and have advised my client accordingly.

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FRANK M. BUDA, Attorney for Respondent

* * *

¹ limited to Sections 11506, 11508, 11509 and 11513 of the Government Code), and I willingly, intelligently and voluntarily waive those rights, including the right of requiring the Commissioner to prove the allegations in the Accusation at a hearing at which I would have the right to cross-examine witnesses against me and to present evidence in defense and mitigation of the charges.

Respondent can signify acceptance and approval of the 8 9 terms and conditions of this Stipulation and Agreement by faxing 10 a copy of the signature page, as actually signed by Respondent, 11 to the Department at fax number (213) 576-6917. Respondent agrees, acknowledges and understands that by electronically 12 sending to the Department a fax copy of his actual signature as 13 it appears on the Stipulation and Agreement, that receipt of the 14 faxed copy by the Department shall be as binding on Respondent 15 16 as if the Department had received the original signed 17 Stipulation and Agreement.

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DATED:

FRANK M. BUDA, Attorney for Respondent

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* * *

The foregoing Stipulation and Agreement is hereby adopted as my Decision in this matter and shall become effective MAY 1 8 2009 at 12 o'clock noon on 4-21-09 IT IS SO ORDERED JEFF DAVI REAL ESTATE COMMISSIONER

2 2 2	DEPARTMENT OF REAL ESTATE
3	" Laura B- Cum
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8	BEFORE THE DEPARTMENT OF REAL ESTATE
9	STATE OF CALIFORNIA
10	* * *
11	In the Matter of the Accusation of)) NO. H-35368 LA
12	SHANNON KRISTINE LEHMAN,))
13 14	Respondent.)
15	ORDER SUSPENDING RESTRICTED REAL ESTATE LICENSE
16	TO: SHANNON KRISTINE LEHMAN, Respondent 1748 Taylor Lane Placentia, CA 92870
17 18	On October 4, 2005, a restricted real estate
10	salesperson license was issued by the Department of Real Estate
20	to Respondent SHANNON KRISTINE LEHMAN, on the terms, conditions
21	and restrictions set forth in the Real Estate Commissioner's
22	Order of August 1, 2005, in Case No. H-31743 LA. This Order,
23	which became effective on August 29, 2005, provided that the
24	right to a restricted real estate salesperson license to
25	Respondent was subject to the provisions of Section 10156.7 of
26	the Business and Professions Code (Code) and to enumerated
27	additional terms, conditions and restrictions imposed under
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authority of Section 10156.5 of said Code. Among those terms, conditions and restrictions, Respondent was required to submit proof of ongoing participation in a recognized alcohol diversion program on a quarterly basis during the term of any restricted license.

On October 10, 2008, in Case No. H-35368 LA, an 6 7 Accusation by a Deputy Real Estate Commissioner of the State of California was filed charging Respondent with a violation of 8 Section 10177(k) of the Code in that Respondent has failed to 9 provide quarterly reports of participation in a recognized drug 10 and alcohol diversion program for the quarter ending December 11 2005, all of the quarters in 2006, all of the quarters in 2007, 12 13 and the quarters ending March and June 2008.

NOW, THEREFORE, IT IS ORDERED under authority of
 Section 10156.7 of the Business and Professions Code of the
 State of California that the restricted real estate salesperson
 license heretofore issued to Respondent and the exercise of any
 privileges thereunder is hereby suspended pending final
 determination made after the hearing on the aforesaid
 Accusation.

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1	IT IS FURTHER ORDERED that all license certificates
2	and identification cards issued by the Department of Real Estate
3	which are in the possession of Respondent be immediately
4	surrendered by personal delivery or by mailing in the enclosed
5	self-addressed envelope to:
6	DEPARTMENT OF REAL ESTATE Attention: Flag Section
7	Post Office Box 187000 Sacramento, CA 95818-7000
8	This Order shall be effective immediately.
9	DATED: <u>(0 28</u> , 2008.
10	JEFF DAVI,
11	Real Estate Commissioner
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2 3 4 5 6 7 8	JAMES DEMUS, Counsel (SBN 225005) Department of Real Estate 320 West 4th Street, Suite 350 Los Angeles, California 90013-1105 Telephone: (213) 576-6982 (Direct) (213) 576-6910 BEFORE THE DEPARTMENT OF REAL ESTATE
9	STATE OF CALIFORNIA
10	* * *
11	In the Matter of the Accusation of) No. H-35368 LA
12	SHANNON KRISTINE LEHMAN,) <u>A C C U S A T I O N</u>
. 13) Respondent)
14).
15	The Complainant, Robin Trujillo, a Deputy Real Estate
16	Commissioner of the State of California, for cause of Accusation
17	against SHANNON KRISTINE LEHMAN, ("Respondent") alleges as
18	follows:
19 20	1.
20	The Complainant, Robin Trujillo, a Deputy Real Estate
22	Commissioner of the State of California, makes this Accusation
23	in her official capacity.
24	2.
25	Respondent is presently licensed by the Department of
26	Real Estate of the State of California ("Department") as a
27	restricted real estate salesperson under the Real Estate Law,
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1	Part 1 of Division 4 of the California Business and Professions
2	Code ("Code").
3	3.
4	On October 4, 2005, a restricted real estate
5	salesperson license was issued by the Department to Respondent
6	on the terms, conditions and restrictions set forth in the Real
. 7	Estate Commissioner's Order of August 1, 2005, in Case No.
8	H-31743 LA.
9	4.
10	Included in said terms, conditions and restrictions
11	were the following:
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13	"6. During the term of the restricted license, Respondent shall submit to the Department of Real
14	Estate as of the last day of each March, June, September and December, proof satisfactory to the Real
15	Estate Commissioner of Respondent's ongoing participation in a recognized alcohol diversion
16	program. Said proof shall be submitted to the Manager of the Crisis Response Team at the Los Angeles Office
17	of the Department of Real Estate and shall be verified as true and accurate by Respondent under penalty of
18	perjury.
19	The Commissioner may suspend the restricted license issued to Respondent pending a hearing held in
20	accordance with Section 11500, et seq., of the Government Code if such proof is not timely submitted
21	as provided for herein, or as provided for in a subsequent agreement between the Respondent and the
22	Commissioner. The suspension shall remain in effect until such proof is submitted or until Respondent
23	enters into an agreement satisfactory to the Commissioner to provide such proof, or until a
24	decision providing otherwise is adopted following a hearing held pursuant to this condition."
25	5.
26	Respondent has failed to submit proof of participation
27	in a recognized alcohol diversion program for the quarters
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ending December 2005; March, June, September and December 2006;
 March, June, September and December 2007; and March and June
 2008.

The facts set forth above are grounds for suspension or revocation of Respondent's restricted real estate license and all license rights under Code Section 10177(k).

6.

WHEREFORE, Complainant prays that a hearing be 8 9 conducted on the allegations of this Accusation and that upon proof thereof, a decision be rendered imposing disciplinary 10 action against all the licenses and license rights of 11 12 Respondent, SHANNON KRISTINE LEHMAN, under the Real Estate Law (Part 1 of Division 4 of the Business and Professions Code) and 13 for such other and further relief as may be proper under other 14 15 applicable provisions of law.

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16 Dated at Los Angeles, California Octoper ð ____ day of _ 2008. 17 this 18

SHANNON KRISTINE LEHMAN

Robin Trujillo

Sacto.

Robin Vrujillo () Deputy Real Estate Commissioner

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cc:

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