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8	BEFORE THE DEPARTMENT OF REAL ESTATE
9	STATE OF CALIFORNIA
10	* * *
11	In the Matter of the Accusation of) NO. H-27880 LA
12) JOHN ALAN SILVERMAN,)
13 14	Respondent.)
15	ORDER GRANTING REINSTATEMENT AFTER RECONSIDERATION
16	On February 19, 2004, an Order Denying Reinstatement
17	of License was signed in the above-entitled matter. Said
18	Order was to become effective on March 15, 2004, and was stayed
19	by separate Order to April 14, 2004.
20	On March 3, 2004, Respondent petitioned for
21	reconsideration of the Order of February 19, 2004.
22	On April 13, 2004, I issued an Order Granting
23	Reconsideration and allowing Respondent and Complainant to
24	submit further argument.
25 26	I have given due consideration to Respondent's
26 27	petition for reconsideration and the arguments of Respondent and
2,	Complainant.

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I have concluded that good cause has been presented for reconsideration of the Order of February 19, 2004, for the purpose of determining whether the action therein imposed should be reduced.

I have reconsidered said Order and it is hereby ordered that the action therein imposed against the real estate license of Respondent JOHN ALAN SILVERMAN be reduced by modifying the Order to read as follows:

ORDER

NOW, THEREFORE, IT IS ORDERED that Respondent's
petition for reinstatement is granted and that a real estate
salesperson license be issued to Respondent if Respondent
satisfies the following conditions within twelve (12) months
from the date of this Order:

1. Submittal of a completed application and payment of the fee for a real estate salesperson license.

2. Submittal of proof that Respondent has taken and passed the Professional Responsibility Examination administered by the Department including the payment of the appropriate examination fee.

As hereby modified and amended, the Order of February 19, 2004, shall become effective at 12 o'clock noon on June 18, 2004.

IT IS SO ORDERED

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JOHN R. LIBERATOR Acting Real Estate Commissioner

June 2, 2004

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5	DEPARTMENT OF REAL ESTATE
·6 7	Ry Car
8	BEFORE THE DEPARTMENT OF REAL ESTATE
. 9	STATE OF CALIFORNIA
10	* * *
. 11 . 12	In the Matter of the Accusation of) NO. H-27880 LA
13	JOHN ALAN SILVERMAN,)
14	Respondent.)
15	ORDER GRANTING RECONSIDERATION
16	On February 19, 2004, an Order Denying Reinstatement
17	of License was signed in the above-entitled matter. Said
. 19	Order was to become effective on March 15, 2004 and was stayed
20 \	by separate Order to April 14, 2004.
21	On March 3, 2004, Respondent petitioned for
22	reconsideration of the Order of February 19, 2004.
23	I find that there is good cause to reconsider the
24	Order of February 19, 2004. Reconsideration is granted for the
25	limited purpose of determining whether the action imposed
26	against Respondent by said Order should be reduced.
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1 -- Respondent shall have until May 14, 2004, in which to file written argument in further support of his petition for reconsideration. Counsel for the Department of Real Estate shall submit any written reply to said argument within fifteen (15) days thereafter.

IT IS SO ORDERED

JOHN R. LIBERATOR Acting Real Estate Commissioner

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3	SEPARTMENT OF REAL ESTATE
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6	BEFORE THE DEPARTMENT OF REAL ESTATE
7	STATE OF CALIFORNIA
. 8	* * *
9	In the Matter of the Accusation of)) NO. H-27880 LA
10	JOHN ALAN SILVERMAN,)
11	Respondent.)
12	ORDER STAYING EFFECTIVE DATE
13	On February 19, 2004, a Decision was rendered in
14	the above-entitled matter to become effective March 15, 2004.
15	IT IS HEREBY ORDERED that the effective date of the
16	Decision of February 19, 2004, is stayed for a period of
17	thirty (30) days to allow Respondent to file a petition for
18 19	reconsideration.
20	The Decision of February 19, 2004, shall become
21	effective at 12 o'clock noon on April 14, 2004.
22	DATED: <u>March 5, 2004</u> .
23	JOHN R. LIBERATOR Acting Real Estate Commissioner
24	By. Delores Laures
25	DOLORES RAMOS
26	Regional Manager
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4	FEB 2 4 2004
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7	34 <u>C-Zr</u>
8	BEFORE THE DEPARTMENT OF REAL ESTATE
9	STATE OF CALIFORNIA
. 10	* * *
11	In the Matter of the Accusation of) NO. H-27880 LA
12	JOHN ALAN SILVERMAN,)
13) Respondent.)
14)
15	ORDER DENYING REINSTATEMENT OF LICENSE
16	On May 5, 1999, a Decision was rendered herein
17	revoking Respondent's real estate salesperson license, but
18 19	granting Respondent the right to apply for and be issued a
20	restricted real estate salesperson license. A restricted
21	real estate salesperson license was issued to Respondent on
22	September 20, 1999.
23	On June 27, 2002, Respondent petitioned for
24	reinstatement of said license and the Attorney General of the
25	State of California has been given notice of the filing of the
26	petition.
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I have considered Respondent's petition and the evidence and arguments in support thereof. Respondent has failed to demonstrate to my satisfaction that Respondent has undergone sufficient rehabilitation to warrant the reinstatement of Respondent's real estate salesperson license, in that:

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In the Decision which revoked the real estate license of Respondent it was determined that there was cause to revoke Respondent's license pursuant to Business and Professions Code ("Code") Sections 490 and 10177(b) for the conviction of a crime.

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On or about February 17, 1998, Respondent was
¹⁶ convicted of a violation of Penal Code Section 487(A) (Grand
¹⁷ Theft), a felony. Said crime involves moral turpitude and is
¹⁸ substantially related to the qualifications, functions and
¹⁹ duties of a real estate licensee.

The facts underlying the conviction were that Respondent submitted a false claim to his insurance company.

II

A restricted real estate salesperson license was
 issued to Respondent on September 20, 1999. On August 1,
 2000, an Order Suspending Restricted Real Estate License was
 filed, suspending Respondent's license for failing to take and
 pass the Professional Responsibility Exam, which was a condition

of Respondent's restricted license. Said suspension has not been lifted.

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4 Respondent's petition for reinstatement of 5 Respondent's license is governed by the Criteria of 6 Rehabilitation set forth in the California Administrative Code, 7 Section 2911, Title 10, Chapter 6, California Code of 8 Regulations ("Regulations"). Section 2911 provides as follows: 9 10 "The following criteria have been developed by the department 11 pursuant to Section 482(a) of the Business and Professions Code 12 for the purpose of evaluating the rehabilitation of an 13 applicant for issuance or for reinstatement of a license in 14 considering whether or not to deny the issuance or 15 reinstatement on account of a crime or act committed by the 16 applicant." 17 18 The Criteria of Rehabilitation as applied to 19 Respondent is as follows: Regulation 2911, subsection, (a) two 20 (2) years have passed since the conviction; (b) restitution 21 was not required; (d) registration pursuant to Penal Code 22 Section 290 is not applicable; (e) probation has been 23 (f) abstinence from use of controlled substances or completed; 24 25 alcohol is not applicable; (g) fines were paid; (h) family life 26 appears to be stable; (j) there is no evidence of past due 27

debts; (k) correction of business practices is not applicable; 1 2 (m) new social and business relationships appears to be met. 3 IV 4 Respondent has not submitted proof that his conviction 5 has been expunged. This evidences a lack of rehabilitation and 6 is cause to deny Respondent's petition application pursuant to 7 Regulation 2911(c). 8 v 9 Respondent has not submitted proof of completion of, 10 or enrollment in educational or vocational training courses. 11 This evidences a lack of rehabilitation and is cause to 12 deny Respondent's petition application pursuant to Regulation 13 2911(i). 14 VI 15 Respondent has not submitted proof of significant 16 or conscientious involvement in community, church or social 17 This evidences a lack of rehabilitation and is programs. 18 cause to deny Respondent's petition application pursuant to 19 Regulation 2911(1). 20 VII 21 As part of the petition application process, an 22 interview with a Deputy Real Estate Commissioner was requested. 23 Respondent failed to respond to letters requesting an 24 This evidences a lack of rehabilitation and is interview. 25 cause to deny Respondent's petition application pursuant to 26 Regulation 2911(n)(1). 27

1 VIII 2 Respondent has not submitted proof of a change in 3 attitude from persons familiar with his previous conduct and 4 subsequent attitudes and behavioral patterns. This evidences 5 a lack of rehabilitation and is cause to deny Respondent's 6 petition application pursuant to Regulation 2911(n)(2). 7 NOW, THEREFORE, IT IS ORDERED that Respondent's 8 petition for reinstatement of Respondent's salesperson license 9 is denied. 10 This Order shall become effective at 12 o'clock noon 11 March 15, 2004. on 12 February 19, 2004 13 DATED: 14 JOHN R. LIBERATOR Acting Real Estate Commissioner 15 16 Jon Rhibeator 17 18 19 20 21 22 23 24 25 John A. Silverman cc: 146 N. Almont Drive, # 7 26 Los Angeles, CA 90048 27

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DEPARTMENT OF REAL E	STATE
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8	BEFORE THE DEPARTMENT OF REAL ESTATE
·9	STATE OF CALIFORNIA
10	* * *
11	In the Matter of the Accusation of)
12	JOHN ALAN SILVERMAN,) NO. H-27880 LA
13	Respondent.)
14	
15	ORDER SUSPENDING RESTRICTED REAL ESTATE LICENSE
16	TO: JOHN ALAN SILVERMAN:
17	On June 7, 1999, a restricted real estate
18	salesperson license was issued by the Department of Real Estate
19	to respondent on the terms, conditions and restrictions set
20	forth in the Real Estate Commissioner's Order of May 5, 1999,
21	in case No. H-27880 LA. This Order, which was effective June
22	7, 1999, granted the right to the issuance of a restricted real
23	estate salesperson license subject to the provisions of Section
24	10156.7 of the Business and Professions Code and to enumerated
25	additional terms, conditions and restrictions imposed under
26	authority of Section 10156.6 of said Code. Among
27	those terms, conditions and restrictions, you were required to
	present evidence within six months from June 7, 1999, that you

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COURT PAPER STATE OF CALIFORNIA STO. 113 (REV. 3-95) OSP 98 10924

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...1 have taken and passed the Professional Responsibility 2 Examination administered by the Department. As a further 3 condition you were required, within nine months from June 7, 4 1999, to present evidence that you had, since the most recent 5 issuance of an original or renewal real estate license, taken 6 and completed the continuing education requirements of Article 7 2.5 of Chapter 3 of the Real Estate Law for renewal of a real 8 estate license. The Commissioner has determined that as of the 9 date of this Order, you have failed to satisfy these 10 conditions, and as such, you are in violation of Section 11 10177(k) of the Business and Professions Code. (You have no 12 right to renew your restricted license if these conditions are 13 not satisfied by the date of its expiration. Section 10156.7 14 of the Business and Professions Code.)

15 NOW, THEREFORE, IT IS ORDERED under authority of 16 Section 10156.7 of the Business and Professions Code of the 17 State of California that the restricted real estate salesperson 18 license heretofore issued to respondent and the exercise of any 19 privileges thereunder is hereby suspended pending final 20 determination made after hearing (see "Hearing Rights" set 21 forth below) or until such time as respondent provides evidence 22 satisfactory to the Real Estate Commissioner that he is now in 23 compliance with the aforesaid conditions

IT IS FURTHER ORDERED that all license certificates and identification cards issued by Department which are in the possession of respondent be immediately surrendered by personal delivery or by mailing in the enclosed, self-addressed envelope

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Department of Real Estate Attn: Flag Section P. O. Box 187000 Sacramento, CA 95818-7000

5 HEARING RIGHTS: Pursuant to the provisions of 6 Section 10156.7 of the Business and Professions Code, you have 7 the right to a hearing to contest the Commissioner's 8 determination that you are in violation of Section 10177(k). 9 If you desire a hearing, you must submit a written request. 10 The request may be in any form, as long as it is in writing and 11 indicates that you want a hearing. Unless a written request 12 for a hearing, signed by or on behalf of you, is delivered or 13 mailed to the Department at 320 West 4th Street, Suite 350, Los 14 Angeles, California, within 20 days after the date that this 15 Order was mailed to or served on you, the Department will not 16 be obligated or required to provide you with a hearing. 17 This Order shall be effective immediately. 18 DATED: (Ω) . 19 PAULA REDDISH ZINNEMANN Real Estate Commissioner 20 21 22 23 24 25

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DEPARTMENT OF REAL ESTATE

STATE OF CALIFORNIA

* * * * *

In the Matter of the Accusation of

No. H-27880 LA

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JOHN ALAN SILVERMAN,

L-1998110219

Respondent.

DECISION

The Proposed Decision dated April 19, 1999, of the Administrative Law Judge of the Office of Administrative Hearings, is hereby adopted as the Decision of the Real Estate Commissioner in the above-entitled matter.

The Decision suspends or revokes one or more real estate licenses on grounds of the conviction of a crime.

The right to reinstatement of a revoked real estate license or to the reduction of a suspension is controlled by Section 11522 of the Government Code. A copy of Section 11522 and a copy of the Commissioner's <u>Criteria of</u> <u>Rehabilitation</u> are attached hereto for the information of respondent.

	This Decision shall become effective at 12 o'clock	
noon on _	June 7, 1999	
	IT IS SO ORDERED May 5 1999	

JOHN R. LIBERATOR Acting Real Estate Commissioner

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BEFORE THE DEPARTMENT OF REAL ESTATE STATE OF CALIFORNIA

In the Matter of the Accusation of:

NO. H-27880

JOHN ALAN SILVERMAN,

OAH NO. L1998110219

Respondent.

PROPOSED DECISION

This matter was heard on February 19, 1999, at Los Angeles, by Jerry Mitchell, Administrative Law Judge of the Office of Administrative Hearings of the State of California. The complainant was represented by James R. Peel, Counsel. The respondent was present and represented by Ashley D. Posner, Attorney at Law. The record was held open until April 1, 1999, to afford respondent an opportunity to submit documentary evidence of the present status of his conviction. That evidence was received, marked as Exhibit B for identification, and incorporated in the Factual Findings.

FACTUAL FINDINGS

1. The Accusation herein was made by Thomas McCrady in his official capacity as a Deputy Real Estate Commissioner of the State of California.

2. At all times pertinent hereto, John Alan Silverman ("respondent") was licensed by the Department of Real Estate as a real estate salesperson.

3. On or about February 17, 1998, respondent was convicted in Case No. SA029261 of the Superior Court of California, County of Los Angeles, on a plea of nolo contendere, of a violation of Section 487(A) of the Penal Code (Grand Theft), a felony and a crime involving moral turpitude, which is substantially related to the qualifications, functions or duties of a real estate salesperson. He was placed on three years probation on conditions which included 100 hours of community service and payment of \$4,737.00 restitution to the victim, Kemper Insurance Company. On March 23, 1999, respondent's motion to reduce the charge to a misdemeanor was granted, but his motion for early termination of probation was denied.

4. According to respondent, the circumstances of his conviction were as follows: He was in the antique business. A friend gave him a vase to sell on consignment. Respondent moved his business to a different location. After the move, he could not find

the vase and thought it had been lost. He made a claim to his insurance company. His insurance company paid the claim. He paid \$1,500.00 to the friend <u>constant</u> to whom the vase belonged. The friend demanded an additional \$500.00. When the demand was not met, the friend called respondent's insurance company and told them that respondent had returned the vase to him, the implication being that the vase was never lost and respondent had made a fraudulent claim. Respondent denies this. He stated he has made full restitution to his insurance company.

5. There was no evidence that respondent has had other convictions or license discipline proceedings.

LEGAL CONCLUSIONS

1. Respondent's conviction constitutes cause under Sections 490 and 10177(b) of the Business and Professions Code to suspend or revoke his licenses and license rights under the Real Estate Law.

2. In determining the appropriate order to be made herein, due consideration was given to all relevant factors, including the fact that this was respondent's only conviction, it was reduced to a misdemeanor, the crime did not involve an act for which a real estate license is required, respondent has made full restitution, and his license has not previously been disciplined.

ORDER

All licenses and licensing rights of respondent John Alan Silverman under the Real Estate Law are revoked; provided, however, a restricted real estate salesperson license shall be issued to respondent pursuant to Section 10156.5 of the Business and Professions Code if respondent makes application therefor and pays to the Department of Real Estate the appropriate fee for the restricted license within 90 days from the effective date of this Decision. The restricted license issued to respondent shall be subject to all of the provisions of Section 10156.7 of the Business and Professions Code and to the following limitations, conditions and restrictions imposed under the authority of Section 10156.6 of that Code:

> 1. <u>The restricted license issued to respondent may be</u> suspended prior to hearing by order of the Real Estate Commissioner in the event of respondent's conviction or plea of nolo contendere to a crime which is substantially related to respondent's fitness or capacity as a real estate licensee.

- 2. <u>The restricted license issued to respondent may be</u> suspended prior to hearing by order of the Real Estate Commissioner on evidence satisfactory to the Commissioner that respondent has violated any provision of the California Real Estate Law, the Subdivided Lands Law, Regulations of the Real Estate Commissioner or conditions attaching to the restricted license.
- 3. <u>Respondent shall not be eligible to apply for the</u> issuance of an unrestricted real estate license nor for the removal of any of the conditions, limitations or restrictions of a restricted license until two (2) years have elapsed from the effective date of this Decision.
- 4. Respondent shall submit with any application for license under an employing broker, or any application for transfer to a new employing broker, a statement signed by the prospective employing real estate broker on a form approved by the Department of Real Estate which shall certify:

(a) <u>That the employing broker has read the</u> Decision of the Commissioner which granted the right to a restricted license; and

(b) That the employing broker will exercise close supervision over the performance by the restricted licensee relating to activities for which a real estate license is required.

5. Respondent shall, within nine months from the effective date of this Decision, present evidence satisfactory to the Real Estate Commissioner that respondent has, since the most recent issuance of an original or renewal real estate license, taken and successfully completed the continuing education requirements of Article 2.5 of Chapter 3 of the Real Estate Law for renewal of a real estate license. If respondent fails to satisfy this condition, the Commissioner may order the suspension of the resticted license until respondent presents such evidence. The Commissioner shall afford respondent the opportunity for a

hearing pursuant to the Administrative Procedure Act to present such evidence.

6. Respondent shall, within six (6) months from the effective date of the restricted license, take and pass the Professional Responsibility Examination administered by the Department including the payment of the appropriate examination fee. If respondent fails to satisfy this condition, the Commissioner may order suspension of the restricted license until respondent passes the examination.

DATED: April 19, 1999

JERRY MITCHELL Administrative Law Judge

	197-1209-008 DEPARTMENT OF REAL ESTATE STATE OF CALIFORNIA
In the Matter of the Accusation of	$\begin{array}{ccc} \bullet \bullet$
JOHN ALAN SILVERMAN,) By
Respondent.) NOTICE OF HEARING ON ACCUSATION) L-1998 110 219

To the above-named Respondents:

You are hereby notified that a hearing will be held before the Department of Real Estate at the Office of Administrative Hearings, 107 South Broadway, 2nd. Floor, Los Angeles, California 90012 on February 19, 1999 at 9:00 a.m. or as soon thereafter as the matter can be heard, upon the Accusation served upon you.

You may be present at the hearing. You have the right to be represented by an attorney at your own expense. You are not entitled to the appointment of an attorney to represent you at public expense. You are entitled to represent yourself without legal counsel. If you are not present in person nor represented by counsel at the hearing, the Department may take disciplinary action against you based upon any express admission or other evidence including affidavits, without any notice to you.

You may present any relevant evidence and will be given full opportunity to cross-examine all witnesses testifying against you. You are entitled to the issuance of subpoenas to compel the attendance of witnesses and the production of books, documents or other things by applying to the Department of Real Estate.

The hearing shall be conducted in the English language. If you want to offer the testimony of any witness who does not proficiently speak the English language, you must provide your own interpreter. The interpreter must be approved by the Administrative Law Judge conducting the hearing as someone who is proficient in both English and the language in which the witness will testify. You are required to pay the costs of the interpreter unless the Administrative Law Judge directs otherwise.

Dated: December 22, 1998

DEPARTMENT OF REAL ESTATE R. Peel ames By: PEEL JAMES

CC: John A. Silverman ,
 CC: Ashley D. Posner, Esq.
 Coldwell Banker
 JP, OAH & SACTO

SACTO BEFORE TH	197-1209-008 E DEPARTMENT OF REAL ESTATE STATE OF CALIFORNIA
In the Matter of the Accusation of) H-27880 LA DEPARTMENT OF REAL ESTATE
JOHN ALAN SILVERMAN,	} By
Respondent) NOTICE OF HEARING ON ACCUSATION)) $L-1998 110 219$

To the above-named Respondents:

You are hereby notified that a hearing will be held before the Department of Real Estate at the Office of Administrative Hearings, 107 South Broadway, 2nd. Floor, Los Angeles, California 90012 on <u>January 5, 1999</u> at 9:00 a.m. or as soon thereafter as the matter can be heard, upon the Accusation served upon yow.

You may be present at the hearing. You have the right to be represented by an attorney at your own expense. You are not entitled to the appointment of an attorney to represent you at public expense. You are entitled to represent yourself without legal counsel. If you are not present in person nor represented by counsel at the hearing, the Department may take disciplinary action against you based upon any express admission or other evidence including affidavits, without any notice to you.

You may present any relevant evidence and will be given full opportunity to cross-examine all witnesses testifying against you. You are entitled to the issuance of subpoenas to compel the attendance of witnesses and the production of books, documents or other things by applying to the Department of Real Estate.

The hearing shall be conducted in the English language. If you want to offer the testimony of any witness who does not proficiently speak the English language, you must provide your own interpreter. The interpreter must be approved by the Administrative Law Judge conducting the hearing as someone who is proficient in both English and the language in which the witness will testify. You are required to pay the costs of the interpreter unless the Administrative Law Judge directs otherwise.

Dated: November 19, 1998

DEPARTMENT OF REAL ESTATE

JAME & R. PEEL Cow \$el

cc: John A. Silverman,

CC: Paula Elden, Esq. Coldwell Banker JP, OAH & SACTO

200 1	JAMES R. PEEL, Counsel
2	Department of Real Estate 107 South Broadway, Room 8107
3	Los Angeles, California 90012 ByByByBy
4	(213) 897-3937
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8	DEPARTMENT OF REAL ESTATE
9	STATE OF CALIFORNIA
10	* * * *
11	In the Matter of the Accusation of) NO. H-27880 LA
12	JOHN ALAN SILVERMAN,) ACCUSATION
13) Respondents.
14	·)
15	The Complainant, Thomas Mc Crady, a Deputy Real Estate
16	Commissioner of the State of California, for cause of Accusation
17	against JOHN ALAN SILVERMAN, alleges as follows:
18	. I
19	The Complainant, Thomas Mc Crady acting in his
20	official capacity as a Deputy Real Estate Commissioner of the
21	State of California makes this Accusation against JOHN ALAN
22	SILVERMAN.
23	
24	JOHN ALAN SILVERMAN (hereinafter referred to as
25	respondent) is presently licensed and/or has license rights
26	under the Real Estate Law (Part 1 of Division 4 of the Business
27	and Professions Code, hereinafter "Code").
COURT PAPER STATE OF CALIFORNIA	
STD. 113 (REV. 3-95) 95 28391	-1-

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2	III
3	At all times herein mentioned respondent was licensed
4	by the Department of Real Estate of the State of California as a
5	real estate salesperson.
6	IV
7	On or about February 17, 1998, in the Municipal Court
8	for the County of Los Angeles, State of California, respondent
9	was convicted of violating Penal Code Section 487(A) (grand
10	theft), a crime involving moral turpitude.
11	v
12	The crime of which respondent was convicted bears a
13	substantial relationship to the qualifications, functions or
14	duties of a real estate licensee.
15	VI
16	Respondent's criminal conviction is cause under
17	Sections 490 and 10177(b) of the Business and Professions Code
18	for suspension or revocation of all licenses and license rights
19	of respondent under the Real Estate Law.
20	/
21	/
22	/
23	/
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27	/
COURT PAPER STATE OF CALIFORNIA	-2-
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1 WHEREFORE, complainant prays that a hearing be 2 conducted on the allegations of this Accusation and, that upon 3 proof thereof, a decision be rendered imposing disciplinary 4 action against all licenses and license rights of respondent 5 JOHN ALAN SILVERMAN, under the Real Estate Law (Part 1 of **6** i Division 4 of the Business and Professions Code) and for such 7 other and further relief as may be proper under other applicable 8 provisions of law. 9 Dated at Los Angeles, California this 13th. day of October, 10 1998. how MC (11 Deputy Real Estate Commissioner 12 13 14 15 16 17 18 DAVID ANDREW DIETERLE cc: 19 JP, SACTO 20 JRP:rgp 21 22 23 24 25 26 27 COURT PAPER STATE OF CALIFORNIA STD. 113 (REV. 3-95) -3-