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1	Department of Real Estate
2	1651 Exposition Blvd, P.O. Box 137007     Sacramento, CA 95813-7007
3	Telephone: (916) 576-8700
4	FEB 1 5 2019
5	DEPARTMENT OF REAL ESTATE By K- Knopp
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8	DEPARTMENT OF REAL ESTATE
9	STATE OF CALIFORNIA
10	* * *
11	In the Matter of the Application of ) DRE No. H-12273 SF
12	SYDNEY SIMONE LADAY,
13	Respondent.
14	)
15	It is hereby stipulated by and between SYDNEY SIMONE LADAY, ("Respondent") and
16	Respondent's attorney, EDGARDO GONZALEZ, and the Complainant, acting by and through
17	Kyle Jones, Counsel for the Department of Real Estate ("Department"), as follows for the purpose
18	of settling and disposing of the Statement of Issues filed on September 17, 2018, in this matter:
19	Respondent acknowledges that Respondent has received and read the Statement of Issues and
20	the Statement to Respondent filed by the Department in connection with Respondent's application
21	for a real estate salesperson license. Respondent understands that the Real Estate Commissioner
22	("Commissioner") may hold a hearing on this Statement of Issues for the purpose of requiring
23	further proof of Respondent's honesty and truthfulness and to prove other allegations therein, or
24	that he may in his discretion waive the hearing and grant Respondent a restricted real estate
25	salesperson license based upon this Stipulation and Waiver. Respondent also understands that by
26	filing the Statement of Issues in this matter the Commissioner is shifting the burden to Respondent
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RE 511C (Rev. 7/18) to make a satisfactory showing that Respondent meets all the requirements for issuance of a real estate salesperson license. Respondent further understands that by entering into this Stipulation and Waiver, Respondent will be stipulating that the Commissioner has found that Respondent has failed to make such a showing, thereby justifying the denial of the issuance to Respondent of an unrestricted real estate salesperson license.

Respondent hereby admits that the allegations included in the Statement of Issues filed against
Respondent are true and correct and requests that the Commissioner in his discretion issue a
restricted real estate salesperson license to Respondent under the authority of Section 10156.5 of
the Business and Professions Code ("the Code").

Respondent is aware that by signing this Stipulation and Waiver, Respondent is waiving
 Respondent's right to a hearing and the opportunity to present evidence at the hearing to establish
 Respondent's rehabilitation in order to obtain an unrestricted real estate salesperson license if this
 Stipulation and Waiver is accepted by the Commissioner. However, Respondent is not waiving
 Respondent's right to a hearing and to further proceedings to obtain a restricted or unrestricted
 license if this Stipulation and Waiver is not accepted by the Commissioner.

Respondent agrees that by signing this Stipulation and Waiver, the conditions, limitations, and restrictions imposed on Respondent's restricted license, identified below, may be removed only by filing a Petition for Removal of Restrictions ("Petition") with the Commissioner, and that Respondent's Petition must follow the procedures set forth in Government Code Section 11522. Respondent further understands that the restricted license issued to Respondent shall be

subject to all of the provisions of Section 10156.7 of the Code and to the following limitations,
conditions and restrictions imposed under authority of Section 10156.6 of the Code:

1. The restricted license shall not confer any property right in the privileges to be exercised including the right of renewal, and the Commissioner may by appropriate order suspend the right to exercise any privileges granted under the restricted license in the event of:

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1 Respondent's conviction (including a plea of nolo contendere) of a crime which a. 2 bears a substantial relationship to Respondent's fitness or capacity as a real estate 3 licensee; or 4 The receipt of evidence that Respondent has violated provisions of the California b. 5 Real Estate Law, the Subdivided Lands Law, Regulations of the Commissioner, or 6 conditions attaching to the restricted license. 7 Respondent shall not be eligible to petition for the issuance of an unrestricted real estate 2. 8 license nor the removal of any of the conditions, limitations, or restrictions attaching to 9 the restricted license until two years have elapsed from the date of issuance of the 10 restricted license to Respondent. Respondent shall not be eligible to apply for any 11 unrestricted licenses until all restrictions attaching to the license have been removed. 12 3. With the application for license, or with the application for transfer to a new employing 13 broker, Respondent shall submit a statement signed by the prospective employing broker 14 on a form approved by the Department wherein the employing broker shall certify as 15 follows: 16 That the broker has read the Statement of Issues which is the basis for the issuance a. 17 of the restricted license; and 18 That the broker will carefully review all transaction documents prepared by the b. 19 restricted licensee and otherwise exercise close supervision over the licensee's 20 performance of acts for which a license is required. 21 Respondent shall notify the Commissioner in writing within 72 hours of any arrest by 4. 22 sending a certified letter to the Commissioner at the Department of Real Estate, Post 23 Office Box 137013, Sacramento, CA 95813-7013. The letter shall set forth the date of Respondent's arrest, the crime for which Respondent was arrested and the name and 25 address of the arresting law enforcement agency. Respondent's failure to timely file 26 written notice shall constitute an independent violation of the terms of the restricted license and shall be grounds for the suspension or revocation of that license.

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Department of Real Estate Kyle. Counsel

4 Respondent has read this Stipulation and Waiver, has discussed it with Respondent's counsel, 5 and its terms are understood by Respondent and are agreeable and acceptable to Respondent. 6 Respondent understands that Respondent is waiving rights given to Respondent by the California 7 Administrative Procedure Act (including but not limited to Sections 11506, 11508, 11509, and 11513 of the Government Code), and Respondent willingly, intelligently, and voluntarily waives 8 9 those rights, including the right of a hearing on the Statement of Issues at which Respondent would 10 have the right to cross-examine witnesses against Respondent and to present evidence in defense and mitigation of the charges.

12 Respondent shall send a hard copy of the original signed Stipulation and Waiver to: Kyle 13 Jones, Department of Real Estate, 1651 Exposition, Blvd., Sacramento, CA, 95815.

14 In the event of time constraints before an administrative hearing, Respondent can signify 15 acceptance and approval of the terms and conditions of this Stipulation and Waiver by emailing a 16 scanned copy of the signature page, as actually signed by Respondent, to the Department counsel 17 assigned to this case. Respondent agrees, acknowledges and understands that by electronically 18 sending the Department a scan of Respondent's actual signature as it appears on the Stipulation and 19 Waiver, that receipt of the scan by the Department shall be binding on Respondent as if the 20 Department had received the original signed Stipulation and Waiver.

19/19

Dated

SYDNEY SIMONE LADAY, Respondent

EDGARDO GONZALEZ, Attorney for Respondent

I have reviewed the Stipulation and Waiver as to form and content and have advised my client accordingly.

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I have read the Statement of Issues filed herein and the foregoing Stipulation and Waiver
signed by Respondent. I am satisfied that the hearing for the purpose of requiring further proof as to
the honesty and truthfulness of Respondent need not be called and that it will not be inimical to the
public interest to issue a restricted real estate salesperson license to Respondent.

\* \*

Therefore, IT IS HEREBY ORDERED that a restricted real estate salesperson license be
issued to Respondent, if Respondent has otherwise fulfilled all of the statutory requirements for
licensure. The restricted license shall be limited, conditioned, and restricted as specified in the
foregoing Stipulation and Waiver.

This Order is effective immediately.

IT IS SO ORDERED February 14, 2019

DANIEL SANDRI ACTING REAL ESTATE COMMISSIONER

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