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DEC 1 1 2007

DEPARTMENT OF REAL ESTATE

By Jean Arenol

BEFORE THE DEPARTMENT OF REAL ESTATE STATE OF CALIFORNIA

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In the Matter of the Accusation of)

Respondent.

No. H-7782 SF

RUSS TOW,

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ORDER GRANTING REINSTATEMENT OF LICENSE

On June 6, 2000, a Decision was rendered herein revoking the real estate salesperson license of Respondent effective July 11, 2000, but granting Respondent the right to the issuance of a restricted real estate salesperson license. A restricted real estate salesperson license was issued to Respondent on July 11, 2000, and Respondent has operated as a restricted licensee since that time.

On February 21, 2007, Respondent petitioned for reinstatement of said real estate salesperson license, and the Attorney General of the State of California has been given notice of the filing of said petition.

I have considered the petition of Respondent and the evidence and arguments in support thereof. Respondent has demonstrated to my satisfaction that Respondent meets the requirements of law for the issuance to Respondent of an unrestricted real estate salesperson license and that it would not be against the public interest to issue said license to Respondent.

NOW, THEREFORE, IT IS ORDERED that Respondent's petition for reinstatement is granted and that a real estate salesperson license be issued to Respondent if Respondent satisfies the following conditions within nine (9) months from the date of this Order:

- 1. <u>Submittal of a completed application and payment of</u> the fee for a real estate salesperson license.
- 2. Submittal of evidence of having, since the most recent issuance of an original or renewal real estate license, taken and successfully completed the continuing education requirements of Article 2.5 of Chapter 3 of the Real Estate Law for renewal of a real estate license.

This Order	shall be effective immediately.
DATED:	11-19-17
	JEFF DAVI

Jeff L

MAY - 6 2003

DEPARTMENT OF REAL ESTATE

NO. H-7782 SF

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BEFORE THE

DEPARTMENT OF REAL ESTATE

STATE OF CALIFORNIA

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In the Matter of the Accusation of

13 RUSS TOW,

Respondent.

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ORDER GRANTING REINSTATEMENT OF LICENSE

On June 6, 2000, an Order was rendered herein revoking the real estate salesperson license of Respondent, but granting Respondent the right to the issuance of a restricted real estate salesperson license. A restricted real estate salesperson license was issued to Respondent on July 11, 2000, and Respondent has operated as a restricted licensee without cause for disciplinary action against Respondent.

On September 18, 2001, Respondent petitioned for reinstatement of said real estate salesperson license, and the Attorney General of the State of California has been given notice of the filing of said petition.

I have considered the petition of Respondent and the evidence and arguments in support thereof including Respondent's record as a restricted licensee. Respondent has demonstrated to my satisfaction that Respondent meets the requirements of law for the issuance to Respondent of an unrestricted real estate salesperson license and that it would not be against the public interest to issue said license to Respondent.

NOW, THEREFORE, IT IS ORDERED that Respondent's petition for reinstatement is granted and that a real estate salesperson license be issued to Respondent, if Respondent satisfies the following conditions within nine months from the date of this Order:

- Submittal of a completed application and payment of the fee for a real estate salesperson license.
- Submittal of evidence of having, since the most recent issuance of an original or renewal real estate license, taken and successfully completed the continuing education requirements of Article 2.5 of Chapter 3 of the Real Estate Law for renewal of a real estate license.

This Order shall be effective immediately.

Fru aug 28 DATED:

PAULA REDDISH ZINNEMANN

Real Extate Commissioner

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DEPARTMENT OF REAL ESTATE
P. O. Box 187000
Sacramento, CA 95818-7000
Telephone: (916) 227-0789



DEPARTMENT OF REAL ESTATE

BEFORE THE DEPARTMENT OF REAL ESTATE

STATE OF CALIFORNIA

In the Matter of the Accusation of RUSS TOW,

No. H-7782 SF

STIPULATION AND AGREEMENT

Respondent.

It is hereby stipulated by and between Respondent RUSS

TOW (hereinafter "TOW") and the Complainant, acting by and
through James L. Beaver, Counsel for the Department of Real

Estate, as follows for the purpose of settling and disposing of
the Accusation filed on January 13, 2000 in this matter ("the
Accusation"):

1. All issues which were to be contested and all evidence which was to be presented by Complainant and Respondent at a formal hearing on the Accusation, which hearing was to be held in accordance with the provisions of the Administrative Procedure Act (APA), shall instead and in place thereof be submitted solely on the basis of the provisions of this Stipulation and Agreement.

DRE No. H-7782 SF

RUSS TOW

Respondent has received, read and understands the 1 Statement to Respondent, the Discovery Provisions of the APA and 2 the Accusation filed by the Department of Real Estate in this 3 proceeding. On January 26, 2000, Respondent filed a Notice of 3. Defense pursuant to Section 11505 of the Government Code for the 6 purpose of requesting a hearing on the allegations in the 7 Accusation. Respondent hereby freely and voluntarily withdraws 8 said Notice of Defense. Respondent acknowledges that Respondent understands that by withdrawing said Notice of Defense Respondent 10 will thereby waive Respondent's right to require the Commissioner 11 to prove the allegations in the Accusation at a contested hearing . 12 held in accordance with the provisions of the APA and that 13 Respondent will waive other rights afforded to Respondent in connection with the hearing such as the right to present evidence 15 in defense of the allegations in the Accusation and the right to 16 cross-examine witnesses. 17 4. Respondent, pursuant to the limitations set forth 18 below, hereby admits that the factual allegations in the 19 Accusation pertaining to Respondent RUSS TOW are true and correct 20 and stipulates and agrees that the Real Estate Commissioner shall 21 not be required to provide further evidence of such allegations. 22 5. It is understood by the parties that the Real 23 Estate Commissioner may adopt the Stipulation and Agreement as 24 her decision in this matter, thereby imposing the penalty and 25 sanctions on Respondent's real estate license and license rights 26 as set forth in the "Order" below. In the event that the 27 DRE No. H-7782 SF RUSS TOW 2

Commissioner in her discretion does not adopt the Stipulation and Agreement, it shall be void and of no effect, and Respondent shall retain the right to a hearing and proceeding on the Accusation under all the provisions of the APA and shall not be bound by any admission or waiver made herein.

6. This Stipulation and Agreement shall not constitute an estoppel, merger or bar to any further administrative or civil proceedings by the Department of Real Estate with respect to any matters which were not specifically alleged to be causes for accusation in this proceeding.

DETERMINATION OF ISSUES

By reason of the foregoing stipulations, admissions and waivers and solely for the purpose of settlement of the pending Accusation without hearing, it is stipulated and agreed that the following Determination of Issues shall be made:

I

The acts and omissions of Respondent RUSS TOW described in the Accusation are grounds for the suspension or revocation of the licenses and license rights of Respondent RUSS TOW under the provisions of Section 10176(a) of the Code.

ORDER

I

All licenses and licensing rights of Respondent RUSS

TOW under the Real Estate Law are revoked; provided, however, a

restricted real estate salesperson license shall be issued to

said Respondent pursuant to Section 10156.5 of the Business and

DRE No. H-7782 SF

RUSS TOW

Professions Code if, within 90 days from the effective date of 1 the Decision entered pursuant to this Order, Respondent makes application for the restricted license and pays to the Department of Real Estate the appropriate fee therefor. The restricted license issued to Respondent shall be subject to all of the provisions of Section 10156.7 of the Business and Professions Code and to the following limitations, conditions and restrictions imposed under authority of Section 10156.6 of that Code: The restricted license issued to Respondent may be suspended prior to hearing by Order of the Real Estate Commissioner in the event of Respondent's conviction or plea of nolo contendere to a crime which is substantially related to Respondent's fitness or capacity as a real estate licensee. The restricted license issued to Respondent may be suspended prior to hearing by Order of the Real Estate Commissioner on evidence satisfactory to the Commissioner that Respondent has violated provisions of the California Real Estate Law, the Subdivided Lands Law, Regulations of the Real Estate Commissioner or conditions attaching to the restricted license. Respondent shall not be eligible to apply for the issuance of an unrestricted real estate license nor for the removal of any of the conditions, limitations or restrictions of a restricted license until one (1) year has elapsed from the effective date of this Decision. Respondent shall submit with any application for license under an employing broker, or any application for DRE No. H-7782 SF

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transfer to a new employing broker, a statement signed by the 1 prospective employing real estate broker on a form approved by the Department of Real Estate which shall certify: 3 (a) That the employing broker has read the Decision of the Commissioner which granted the right to a restricted license; and (b) That the employing broker will exercise close 7 supervision over the performance by the restricted licensee 8 relating to activities for which a real estate license is 9 required. 10 Respondent shall, within nine months from the 11 effective date of the Decision, present evidence satisfactory to 12 the Real Estate Commissioner that Respondent has, since the most 13 recent issuance of an original or renewal real estate license, 14 taken and successfully completed the continuing education 15 requirements of Article 2.5 of Chapter 3 of the Real Estate Law 16 for renewal of a real estate license. If Respondent fails to 17 satisfy this condition, the Commissioner may order the suspension 18 of the restricted license until the Respondent presents such 19 The Commissioner shall afford Respondent the 20 opportunity for a hearing pursuant to the Administrative 21 Procedure Act to present such evidence. 22 Respondent shall, within six (6) months from the 23 issuance of the restricted license, take and pass the 24 Professional Responsibility Examination administered by the 25 Department, including the payment of the appropriate examination 26 If Respondent fails to satisfy this condition, the 27 DRE No. H-7782 SF RUSS TOW

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Commissioner may order the suspension of the restricted license until Respondent passes the examination. BEAVER Department of Real Estate I have read the Stipulation and Agreement and its terms are understood by me and are agreeable and acceptable to me. understand that I am waiving rights given to me by the California Administrative Procedure Act (including but not limited to Sections 11506, 11508, 11509, and 11513 of the Government Code), and I willingly, intelligently, and voluntarily waive those . .11 rights, including the right of requiring the Commissioner to prove the allegations in the Accusation at a hearing at which I would have the right to cross-examine witnesses against me and to present evidence in defense and mitigation/of the charges. RUSS TOW Respondent ///

RUSS TOW

DRE No. H-7782 SF

The foregoing Stipulation and Agreement is hereby adopted by as my Decision in this matter as to Respondent RUSS TOW and shall become effective at 12 o'clock noon on July , 2000. IT IS SO ORDERED PAULA REDDISH ZINNEMANN Real Estate Commissioner

DRE No. H-7782 SF

RUSS TOW

2000.

DEPARTMENT OF REAL ESTATE P. O. Box 187000 Sacramento, CA 95818-7000

Telephone:

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(916) 227-0789



DEPARTMENT OF REAL ESTAT

Laurie a Za

BEFORE THE DEPARTMENT OF REAL ESTATE STATE OF CALIFORNIA

In the Matter of the Accusation of LESLIE EUGENE RYAN,

No. H-7782 SF

STIPULATION AND AGREEMENT

Respondent.

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It is hereby stipulated by and between Respondent

LESLIE EUGENE RYAN (hereinafter "RYAN") and the Complainant,

acting by and through James L. Beaver, Counsel for the Department

of Real Estate, as follows for the purpose of settling and

disposing of the Accusation filed on January 13, 2000 in this

matter ("the Accusation"):

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1. All issues which were to be contested and all evidence which was to be presented by Complainant and Respondent at a formal hearing on the Accusation, which hearing was to be held in accordance with the provisions of the Administrative Procedure Act (APA), shall instead and in place thereof be submitted solely on the basis of the provisions of this Stipulation and Agreement.

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DRE No. H-7782 SF

LESLIE EUGENE RYAN

Respondent has received, read and understands the 1 Statement to Respondent, the Discovery Provisions of the APA and the Accusation filed by the Department of Real Estate in this 3 proceeding. On January 26, 2000, Respondent filed a Notice of 3. 5 Defense pursuant to Section 11505 of the Government Code for the purpose of requesting a hearing on the allegations in the Accusation. Respondent hereby freely and voluntarily withdraws 8 said Notice of Defense. Respondent acknowledges that Respondent understands that by withdrawing said Notice of Defense Respondent 10 will thereby waive Respondent's right to require the Commissioner 11 to prove the allegations in the Accusation at a contested hearing 12 held in accordance with the provisions of the APA and that 13 Respondent will waive other rights afforded to Respondent in connection with the hearing such as the right to present evidence 15 in defense of the allegations in the Accusation and the right to 16 cross-examine witnesses. 17 Respondent, pursuant to the limitations set forth 1.8 below, hereby admits that the factual allegations in the 19 Accusation are true and correct and stipulates and agrees that 20 the Real Estate Commissioner shall not be required to provide 21 further evidence of such allegations. 22 5. It is understood by the parties that the Real 23 Estate Commissioner may adopt the Stipulation and Agreement as 24 her decision in this matter, thereby imposing the penalty and 25 sanctions on Respondent's real estate license and license rights 26 as set forth in the "Order" below. In the event that the 27 LESLIE EUGENE RYAN DRE No. H-7782 SF

Commissioner in her discretion does not adopt the Stipulation and Agreement, it shall be void and of no effect, and Respondent shall retain the right to a hearing and proceeding on the Accusation under all the provisions of the APA and shall not be bound by any admission or waiver made herein.

- 6. This Stipulation and Agreement shall not constitute an estoppel, merger or bar to any further administrative or civil proceedings by the Department of Real Estate with respect to any matters which were not specifically alleged to be causes for accusation in this proceeding.
- 7. Respondent understands that by agreeing to this Stipulation and Agreement in Settlement, the findings set forth below in the Determination Of Issues become final, and that the Commissioner may charge Respondent for the costs of any audit conducted pursuant to Section 10148 of the Business and Professions Code to determine if the violations have been corrected. The maximum costs of said audit shall not exceed \$7,257.53.

DETERMINATION OF ISSUES

By reason of the foregoing stipulations, admissions and waivers and solely for the purpose of settlement of the pending Accusation without hearing, it is stipulated and agreed that the following Determination of Issues shall be made:

I

The acts and omissions of Respondent described in the Accusation are grounds for the suspension or revocation of the

DRE No. H-7782 SF

LESLIE EUGENE RYAN

licenses and license rights of Respondent under the following 1 provisions of the California Business and Professions Code ("Code") and/or Chapter 6, Title 10, California Code of Regulations ("Regulations"): as to Paragraph VII(a) of the First Cause of 5 Accusation, under Section 2831.2 of the Regulations in conjunction with Sections 10145 and 10177(d) of the Code; as to Paragraph VII(b) of the First Cause of 8 Accusation, under Section 2832.1 of the Regulations in conjunction 9 with Sections 10145 and 10177(d) of the Code; 10 As to the Second Cause for Accusation, under 11 Section 10177(h) of the Code. 12 ORDER 13 14 All licenses and licensing rights of Respondent LESLIE 15 EUGENE RYAN under the Real Estate Law are revoked; provided, 16 however, a restricted real estate broker license shall be issued to 17 said Respondent pursuant to Section 10156.5 of the Business and 18 Professions Code if, within 90 days from the effective date of the 19 Decision entered pursuant to this Order, Respondent: 20 provides proof satisfactory to the Real Estate 21 Commissioner that, as of May 31, 2000, there is on deposit in one dr 22 more trust bank accounts for the use and benefit of all owners of 23 funds entrusted to said Respondent an amount or amounts equal to the 24 individual and aggregate trust fund liability of said Respondent to 25 such owners; 26

LESLIE EUGENE RYAN

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DRE No. H-7782 SF

pays the sum of \$6,183.93 to the California 1 Department of Real Estate as and for the cost of the audit which 2 resulted in the determination that Respondent committed the trust 3 fund violation(s) found in paragraph I of the Determination of Issues; and makes application for the restricted license and pays to the Department of Real Estate the appropriate fee therefor. 7 The restricted license issued to Respondent shall be 8 subject to all of the provisions of Section 10156.7 of the Business and Professions Code and to the following limitations, conditions 10 and restrictions imposed under authority of Section 10156.6 of that 11 Code: 12 The restricted license issued to Respondent may be 13 suspended prior to hearing by Order of the Real Estate Commissioner in the event of Respondent's conviction or plea of nolo contendere 15 to a crime which is substantially related to Respondent's fitness 16 or capacity as a real estate licensee. 17 The restricted license issued to Respondent may be 18 suspended prior to hearing by Order of the Real Estate Commissioner 19 on evidence satisfactory to the Commissioner that Respondent has 20 violated provisions of the California Real Estate Law, the Subdivided Lands Law, Regulations of the Real Estate Commissioner 22 or conditions attaching to the restricted license. 23 Respondent shall not be eligible to apply for the 24 issuance of an unrestricted real estate license nor for the 25 removal of any of the conditions, limitations or restrictions of 26 a restricted license until one (1) year has elapsed from the 27 DRE No. H-7782 SF LESLIE EUGENE RYAN

effective date of this Decision.

4. Respondent shall, within nine months from the effective date of the Decision, present evidence satisfactory to the Real Estate Commissioner that Respondent has, since the most recent issuance of an original or renewal real estate license, taken and successfully completed the continuing education requirements of Article 2.5 of Chapter 3 of the Real Estate Law for renewal of a real estate license. If Respondent fails to satisfy this condition, the Commissioner may order the suspension of the restricted license until the Respondent presents such evidence. The Commissioner shall afford Respondent the opportunity for a hearing pursuant to the Administrative Procedure Act to present such evidence.

- 5. Respondent shall, within six (6) months from the issuance of the restricted license, take and pass the Professional Responsibility Examination administered by the Department, including the payment of the appropriate examination fee. If Respondent fails to satisfy this condition, the Commissioner may order the suspension of the restricted license until Respondent passes the examination.
- 6. Pursuant to Section 10148 of the Business and Professions Code, Respondent shall pay the Commissioner's reasonable cost, not to exceed \$7,257.53, for an audit to determine if Respondent has corrected the trust fund violation(s) found in paragraph I of the Determination of Issues. In calculating the amount of the Commissioner's reasonable cost, the Commissioner may use the estimated average hourly salary for all DRE No. H-7782 SF

 LESLIE EUGENE RYAN

persons performing audits of real estate brokers, and shall include an allocation for travel time to and from the auditor's place of work. Respondent shall pay such cost within 45 days of receiving an invoice from the Commissioner detailing the activities performed during the audit and the amount of time spent performing those activities. The Commissioner may suspend the restricted license issued to respondent pending a hearing held in accordance with Section 11500, et seq., of the Government Code, if payment is not timely made as provided for herein, or as provided for in a subsequent agreement between the Respondent and the Commissioner. The suspension shall remain in effect until payment is made in full or until Respondent enters into an agreement satisfactory to the Commissioner to provide for payment, or until a decision providing otherwise is adopted following a hearing held pursuant to this condition.

april 26, 2000

JAMES L. BEAVER, Counsel Department of Real Estate

I have read the Stipulation and Agreement and its terms are understood by me and are agreeable and acceptable to me. I understand that I am waiving rights given to me by the California Administrative Procedure Act (including but not limited to Sections 11506, 11508, 11509, and 11513 of the Government Code), and I willingly, intelligently, and voluntarily waive those rights, including the right of requiring the Commissioner to prove the allegations in the Accusation at a hearing at which I

LESLIE EUGENE RYAN

1	would have the right to cross-examine witnesses against me and t
2	present evidence in defense and mitigation of the charges.
3 4	April 26,2000 Talie Eugene le au- DATED LESLIE EUGENE RYAN Respondent
5	* * *
6	The ferencing Otionaleties and December to be about
7	The foregoing Stipulation and Agreement is hereby
8	adopted by as my Decision in this matter as to Respondent LESLIE
9	EUGENE RYAN and shall become effective at 12 o'clock noon on
10	July 11 , 2000.
11	IT IS SO ORDERED June 6, 2000.
12	PAULA REDDISH ZINNEMANN
13	Real Estate Commissioner
14	Tuela Wallest .
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DRE No. H-7782 SF

LESLIE EUGENE RYAN

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JAMES L. BEAVER, Counsel (SBN 60543) DEPARTMENT OF REAL ESTATE P. O. Box 187000 Sacramento, CA 95818-7000 Telephone: (916) 227-0789 (916) 227-0788 (Direct)



DEPARTMENT OF REAL ESTATE

Jaurie J. Zin

BEFORE THE DEPARTMENT OF REAL ESTATE

STATE OF CALIFORNIA

In the Matter of the Accusation of

) No.: H-7782 SF

LESLIE EUGENE RYAN, and RUSS TOW.

ACCUSATION

Respondents.

The Complainant, Les R. Bettencourt, a Deputy Real Estate Commissioner of the State of California, for cause of Accusation against LESLIE EUGENE RYAN and RUSS TOW (hereinafter "Respondents"), is informed and alleges as follows:

FIRST CAUSE OF ACCUSATION

1

The Complainant, Les R. Bettencourt, a Deputy Real Estate Commissioner of the State of California, makes this Accusation in his official capacity.

II

Respondents are presently licensed and/or have license rights under the Real Estate Law, Part 1 of Division 4 of the Business and Professions Code (hereinafter "Code").

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At all times herein mentioned, Respondent LESLIE

EUGENE RYAN (hereinafter "RYAN") was and now is licensed by the

Department of Real Estate of the State of California

(hereinafter "the Department") as a real estate broker.

IV

At all times herein mentioned, Respondent RYAN engaged in the business of, acted in the capacity of, advertised, or assumed to act as a real estate broker within the State of California within the meaning of Sections 10131(a) and 10131(b) of the Code, including:

- (a) The operation and conduct of a real estate resale brokerage with the public wherein, on behalf of others, for compensation or in expectation of compensation, Respondent RYAN sold and offered to sell, bought and offered to buy, solicited prospective sellers and purchases of, solicited and obtained listings of, and negotiated the purchase and sale of real property; and
- (b) The operation and conduct of a property management business with the public wherein, on behalf of others, for compensation or in expectation of compensation, Respondent RYAN leased or rented and offered to lease or rent, and placed for rent, and solicited listings of places for rent, and solicited for prospective tenants of real property or improvements thereon, and collected rents from real property or improvements thereon.

11.

V

In so acting as a real estate broker, Respondent RYAN accepted or received funds in trust (hereinafter "trust funds") from or on behalf of owners, tenants and others in connection with the property management activities described in Paragraph IV(b), above, and thereafter from time to time made disbursements of said funds.

VI

Some but not necessarily all of said trust funds accepted or received by Respondent RYAN were deposited or caused to be deposited by Respondent into one or more bank accounts (hereinafter "trust fund accounts") maintained by Respondent RYAN for the handling of trust funds, including but not necessarily limited to the "Century 21 Les Ryan Realty Client Trust Account", hereinafter Trust #1, maintained by Respondent RYAN at the Ukiah, California, branch of Savings Bank of Mendocino County.

VII

Between on or about January 1, 1998 and June 30, 1999, in connection with the collection and disbursement of said trust funds, Respondent RYAN:

(a) Failed to reconcile, at least once a month, the balance of all separate beneficiary or transaction records with the record of all trust funds received into and disbursed from Trust #1; and

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Caused, suffered or permitted the balance of 2 funds in Trust #1 to be reduced to an amount which, as of ٠3 June 30, 1999, was approximately \$43,706.28 less than the aggregate liability of Respondent to all owners of such funds, 5 without the prior written consent of the owners of such funds. SECOND CAUSE OF ACCUSATION VIII There is hereby incorporated in this second, separate and distinct Cause of Accusation, all of the allegations 10 contained in Paragraphs I through IV, inclusive, of the First 11 Cause of Accusation with the same force and effect as if herein 12 fully set forth. 13 At all times herein mentioned, Respondent RUSS TOW 15 (hereinafter "TOW") was and now is licensed by the Department as 16 a real estate salesperson in the employ of Respondent RYAN. 17 18 At all times mentioned herein, Respondent RYAN 19 employed Respondent TOW to perform the acts and conduct the 20 activities described in Paragraph IV(a), above. 21 XI 22 Between on or about April 10, 1998 and on or about 23 May 21, 1998, in course of the employment described in Paragraph 24 X, above, Respondent TOW induced Frances M. Pickford 25 (hereinafter "Seller") to accept an offer by Jing Quan

(hereinafter "Buyer") to purchase real property at 10500 East

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Road, Ukiah, California.

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XII

In order to induce Seller to accept Buyer's offer to purchase said real property, Respondent TOW represented to Seller that Respondent TOW had received a \$1,000 earnest money deposit from Buyer toward the purchase price of said real property (hereinafter "the representation").

XIII

Seller accepted Buyer's offer to purchase said real property in reasonable reliance on the representation.

XIV

The representation was false. In truth and fact, as Respondent TOW knew full well at the time the representation was made, Respondent TOW had not received any earnest money deposit from Buyer.

χV

The acts and omissions of Respondent TOW described in Paragraphs X through XIV, above, constitute the substantial misrepresentation of a material fact, and/or fraud or dishonest dealing.

IVX

At all times mentioned herein, Respondent RYAN so failed to exercise reasonable supervision over the activities, described above, of Respondent TOW, a real estate salesperson then licensed under Respondent RYAN, as to cause, suffer and permit the acts and omissions of Respondent TOW, described above, to occur, in that Respondent RYAN failed to establish policies, procedures, and systems to review, oversee, inspect

and manage the handling of trust funds by salespersons, including Respondent TOW, licensed under Respondent RYAN, and failed to establish a system for monitoring compliance with such policies, rules, procedures and systems.

XVII

The facts alleged above are grounds for the suspension or revocation of the licenses and license rights of Respondents under the following provisions of the Code and/or Chapter 6, Title 10, California Code of Regulations (hereinafter "Regulations"):

- (a) As to Respondent RYAN and Paragraph VII(a) of the First Cause of Accusation under Section 2831.2 of the Regulations in conjunction with Sections 10145 and 10177(d) of the Code;
- First Cause of Accusation under Section 2832.1 of the Regulations in conjunction with Sections 10145 and 10177(d) of the Code;
- (c) As to Respondent TOW and the Second Cause of Accusation under Section 10176(a) and/or Section 10176(i) the Code; and
- (d) As to Respondent RYAN and the Second Cause for Accusation under Section 10177(g) and/or Section 10177(h) of the Code.

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WHEREFORE, Complainant prays that a hearing be conducted on the allegations of this Accusation and that upon proof thereof a decision be rendered imposing disciplinary action against all licenses and license rights of Respondent under the Real Estate Law (Part 1 of Division 4 of the Business and Professions Code) and for such other and further relief as may be proper under other applicable provisions of law.

LES R. BETTENCOURT

Deputy Real Estate Commissioner

Dated at Oakland, California, this 29 H day of December, 1999.