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	FILED	
1	Department of Real Estate 320 West 4th Street, Suite 350	
2	Los Angeles, California 90013-1105 APR 0 8 2024	
3	DEPT. OF REAL ESTATE	
4	By	
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8	BEFORE THE DEPARTMENT OF REAL ESTATE	
9	STATE OF CALIFORNIA	
10	* * *	
11	In the Matter of the Application of: DRE Case No. H-05789-SD	
12	HEATHER NOONA CONNOR, STIPULATION AND WAIVER	
13	Respondent.	
14	It is hereby stipulated by and between HEATHER NOONA CONNOR ("Respondent") and	
15	Respondent's attorney, Frank M. Buda, Esq., and the Complainant, acting by and through Laurence	
16	Haveson, Counsel for the Department of Real Estate ("Department"), as follows for the purpose of	
17	settling and disposing of the Statement of Issues filed on December 14, 2023 in this matter:	
18	Respondent acknowledges that Respondent has received and read the Statement of Issues and	
19	the Statement to Respondent filed by the Department in connection with Respondent's application	
20	for a real estate salesperson license. Respondent understands that the Real Estate Commissioner	
21	("Commissioner") may hold a hearing on this Statement of Issues for the purpose of requiring	
22	further proof of Respondent's honesty and truthfulness and to prove other allegations therein, or that	
23	she may in her discretion waive the hearing and grant Respondent a restricted real estate salesperson	
24	license based upon this Stipulation and Waiver. Respondent also understands that by filing the	
25	Statement of Issues in this matter the Commissioner is shifting the burden to Respondent to make a	
26	satisfactory showing that Respondent meets all the requirements for issuance of a real estate	
27	salesperson license. Respondent further understands that by entering into this Stipulation and	
28	Waiver, Respondent will be stipulating that the Commissioner has found that Respondent has failed	
	Page 1 of 5	

to make such a showing, thereby justifying the denial of the issuance to Respondent of an
 unrestricted real estate salesperson license.

Respondent hereby admits that the allegations of the Statement of Issues filed against Respondent are true and correct and requests that the Commissioner in her discretion issue a restricted real estate salesperson license to Respondent under the authority of Section 10156.5 of the Business and Professions Code ("the Code").

Respondent is aware that by signing this Stipulation and Waiver, Respondent is waiving
Respondent's right to a hearing and the opportunity to present evidence at the hearing to establish
Respondent's rehabilitation in order to obtain an unrestricted real estate salesperson license if this
Stipulation and Waiver is accepted by the Commissioner. However, Respondent is not waiving
Respondent's right to a hearing and to further proceedings to obtain a restricted or unrestricted
license if this Stipulation and Waiver is not accepted by the Commissioner.

Respondent agrees that by signing this Stipulation and Waiver, the conditions, limitations, and restrictions imposed on Respondent's restricted license, identified below, may be removed only by filing a Petition for Removal of Restrictions ("Petition") with the Commissioner, and that Respondent's Petition must follow the procedures set forth in Government Code Section 11522.

17 Respondent further understands that the restricted license issued to Respondent shall be subject
18 to all of the provisions of Section 10156.7 of the Code and to the following limitations, conditions
19 and restrictions imposed under authority of Section 10156.6 of the Code:

1. The restricted license shall not confer any property right in the privileges to be
 exercised including the right of renewal, and the Commissioner may by appropriate order suspend
 the right to exercise any privileges granted under the restricted license in the event of:

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- a. Respondent's conviction (including a plea of nolo contendere) of a crime which bears a substantial relationship to Respondent's fitness or capacity as a real estate licensee; or
- b. The receipt of evidence that Respondent has violated provisions of the California Real Estate Law, the Subdivided Lands Law, Regulations of the Commissioner, or conditions attaching to the restricted license.

Page 2 of 5

2. Respondent shall not be eligible to petition for the issuance of an unrestricted real
 estate license nor the removal of any of the conditions, limitations, or restrictions attaching to the
 restricted license until one (1) year has elapsed from the date of issuance of the restricted license to
 Respondent. Respondent shall not be eligible to apply for any unrestricted licenses until all
 restrictions attaching to the license have been removed.

employing broker, Respondent shall submit a statement signed by the prospective employing broker

on a form approved by the Department wherein the employing broker shall certify as follows:

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a. That the broker has read the Statement of Issues which is the basis for the issuance of the restricted license; and

With the application for license, or with the application for transfer to a new

b. That the broker will carefully review all transaction documents prepared by the restricted licensee and otherwise exercise close supervision over the licensee's performance of acts for which a license is required.

4. Respondent shall notify the Commissioner in writing within 72 hours of any arrest
by sending a certified letter to the Commissioner at the Bureau of Real Estate, Post Office Box
137000, Sacramento, CA 95813-7000. The letter shall set forth the date of Respondent's arrest, the
crime for which Respondent was arrested and the name and address of the arresting law enforcement
agency. Respondent's failure to timely file written notice shall constitute an independent violation
of the terms of the restricted license and shall be grounds for the suspension or revocation of that

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22 DATED: 03/04/2024

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Digitally signed by Laurence D. Haveson Date: 2024.03.04 10:01:26 -08'00'

Laurence D. Haveson Counsel for Complainant

Respondent has read this Stipulation and Waiver, has discussed it with Respondent's counsel,
and its terms are understood by Respondent and are agreeable and acceptable to Respondent.
Respondent understands that Respondent is waiving rights given to Respondent by the California

Page 3 of 5

Administrative Procedure Act (including but not limited to Sections 11506, 11508, 11509, and 11513 of the Government Code), and Respondent willingly, intelligently, and voluntarily waives those rights, including the right of a hearing on the Statement of Issues at which Respondent would have the right to cross-examine witnesses against Respondent and to present evidence in defense and mitigation of the charges.

6 Respondent can signify acceptance and approval of the terms and conditions of this Stipulation 7 and Waiver by causing it to be e-mailed with Respondent's digital signature to Laurence Haveson, Real Estate Counsel at Laurence.Haveson@dre.ca.gov, or by sending a hard copy of the original 8 9 signed signature page of the Stipulation and Waiver herein to Laurence D. Haveson, Department of Real Estate, Legal Section, 320 W. Fourth St., Suite 350, Los Angeles, CA 90013-1105. In the 10 event of time constraints before an administrative hearing, Respondent can signify acceptance and 11 approval of the terms and conditions of this Stipulation and Waiver by faxing or e-mailing a scanned 12 copy of the signature page, as actually signed by Respondent, to the Department counsel assigned 13 14 to this case. Respondent agrees, acknowledges, and understands that by electronically sending the 15 Stipulation and Waiver to the Department with Respondent's digital signature or a scan of Respondent's actual signature as it appears on the Stipulation and Waiver, that receipt of the 16 17 Stipulation and Waiver with Respondent's digital signature or a scan of her actual signature by the 18 Department shall be as binding on Respondent as if the Department had received the original signed Stipulation and Waiver. By signing this Stipulation and Waiver, Respondent understands and agrees 19 20 that Respondent may not withdraw her agreement or seek to rescind the Stipulation and Waiver 21 prior to the time the Commissioner considers and acts upon it or prior to the effective date of the 22 Order.

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03/04/2024

Dated

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HEATHER NOONA CONNOR, Respondent

Page 4 of 5

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1	I have reviewed the Stipulation and Waiver as to form and content and have advised my client
2	accordingly.
3	03/04/2024
4	Dated Frank M. Buda, Attorney for Respondent
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6	* * *
7	I have read the Statement of Issues filed herein and the foregoing Stipulation and Waiver signed
8	by Respondent. I am satisfied that the hearing for the purpose of requiring further proof as to the
9	honesty and truthfulness of Respondent need not be called and that it will not be inimical to the
10	public interest to issue a restricted real estate salesperson license to Respondent.
11	Therefore, IT IS HEREBY ORDERED that a restricted real estate salesperson license be issued
12	to Respondent, if Respondent has otherwise fulfilled all of the statutory requirements for licensure.
13	The restricted license shall be limited, conditioned, and restricted as specified in the foregoing
14	Stipulation and Waiver.
15	This Order is effective immediately.
16	IT IS SO ORDERED $412/2024$ .
17	CHIKA SUNQUIST
18	REAL ESTATE COMMISSIONER
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20	By: Marcus L. McCarther
21	Chief Deputy Real Estate Commissioner
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	Page 5 of 5