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BUREAU OF REAL ESTATE

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BEFORE THE BUREAU OF REAL ESTATE
STATE OF CALIFORNIA

* * *

In the Matter of the Accusation of)

ALEJANDRO ISAAC GUZMAN,) DAH no. 2013120070

STIPULATION AND AGREEMENT;

Respondent.) DECISION AFTER REJECTION

The California Bureau of Real Estate ("Bureau") filed an Accusation against ALEJANDRO ISAAC GUZMAN ("Respondent") on October 18, 2013. On May 14, 2014, a hearing was held and evidence was received; the case was deemed submitted on May 14, 2014.

On May 20, 2014, the Proposed Decision of the Administrative Law Judge ("ALJ") Alan S. Meth was issued, and determined, among other things, that Respondent's license and license rights under the Real Estate Law should be revoked; provided, however, a restricted salesperson license be issued to Respondent under certain terms and conditions pursuant to California Business and Professions Code section 10156.5.

On June 20, 2014, the Commissioner rejected the

Proposed Decision of May 20, 2014.

The parties wish to settle this matter without further proceedings.

IT IS HEREBY STIPULATED by and between Respondent,
ALEJANDRO ISAAC GUZMAN, representing himself, and the Bureau,
acting by and through Diane Lee, Counsel for the Bureau of Real
Estate, as follows for the purpose of settling and disposing of
the Accusation filed by the Bureau.

- 1. It is understood by the parties that the Real Estate Commissioner may adopt the Stipulation and Agreement and Decision After Rejection as his decision in this matter, thereby imposing the restrictions on Respondent's real estate salesperson license as set forth in the below "Decision and Order." In the event the Commissioner in his discretion does not adopt the Stipulation, the Stipulation shall be void and of no effect; the Commissioner will review the transcript and the evidence in the case, and will issue his Decision after Rejection as his Decision in this matter.
- 2. By reason of the foregoing and solely for the purpose of settlement of the Accusation without further administrative proceedings, it is stipulated and agreed that the following shall be adopted as the Commissioner's Decision:

FACTUAL FINDINGS

1. Veronica Kilpatrick, Deputy Real Estate

Commissioner of the Bureau filed Accusation No. H-04528 SD in her official capacity on October 18, 2013. Respondent filed a timely

Notice of Defense.

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- 2. On November 21, 2005, the Bureau issued real estate salesperson license number S/01720274 to Respondent.
- On July 15, 2011, in the San Diego County Superior Court, Respondent pleaded guilty and was convicted of one count of violating California Vehicle Code section 23153, subdivision (a), driving under the influence causing injury, with enhancements that respondent committed the offense when he had a blood alcohol concentration of 0.15 percent or higher within the meaning of California Vehicle Code section 23578 and that Respondent personally inflicted great bodily injury within the meaning of California Penal Code sections 1192.7, subdivision (c)(8) and 12022.7, subdivision (a), a felony. On August 26, 2011, the court suspended imposition of sentence and placed respondent on probation for five years, and ordered him to serve 180 days in custody, with credit for six days served. Respondent was permitted to enter the work furlough program. The court also imposed a fine of \$1560.00 and other fines and fees and required him to pay restitution.
- 4. Respondent committed the offense on March 20, 2011, at approximately 2:00 a.m. According to the police report, respondent was driving a vehicle at an unsafe speed on Tierra Baja Way in San Diego. He had a passenger with him. As Respondent approached the end of the cul-de-sac, he did not stop and instead turned up the driveway of a home at 5075 Tierra Baja Way and collided with the back of a pickup truck. The pickup then crashed into the closed garage door of the home. Meanwhile,

The passenger suffered a broken right humerus.

Respondent suffered an injury to his left shoulder. Paramedics took both of them to Scripps Mercy Hospital.

Officer Zirpolo of the San Diego Police Department was dispatched to the hospital. He spoke to Respondent and detected the odor of alcohol on Respondent's breath and noticed Respondent's eyes were red, bloodshot, and droopy. The officer noticed that Respondent's speech was slurred. The officer asked respondent to perform a PAS test. Respondent made two half-hearted attempts and then declined to submit and said he wanted to talk to his attorney.

Respondent at first denied he was driving the vehicle but eventually admitted he was the driver. The passenger told the officer that Respondent was the driver.

A blood test indicated that Respondent's blood alcohol concentration was 0.08 percent or higher.

- 5. Respondent's conviction is substantially related to the qualifications, functions, or duties of a real estate salesperson. (Cal. Code of Regs., tit. 10, §2910, subdivision (a)(8)).
- 6. Regarding the conviction, respondent testified he went to a bar before a San Diego State University ("SDSU") basketball game near the SDSU campus and watched the game on television with some friends. He drank during and after the game. He and his friends went to another bar in La Jolla and

Respondent testified that as he drove up the hill on Tierra Baja Way, the car experienced mechanical problems and would not stop although he applied the brakes. He believed the throttle stuck.

Respondent testified he was sorry for what he did and believed he was trying to simply help a friend.

7. Respondent graduated from California State
University, Fullerton in 2007 with a Bachelor of Arts degree in
business administration with an emphasis on finance. He obtained
his real estate license as well as a contractor's license in
2005.

Respondent worked for Marcos Rodriguez, a real estate broker after he obtained his license and helped clients obtain financing. He also worked for his father who is a painting contractor. In 2007, Respondent began working full-time for LPL Financial in the field of finance in San Diego. He continued to work part-time for Mr. Rodriguez and for his father while he worked at LPL Financial.

8. Respondent testified that he has paid all the fines imposed by the court and continues to pay the probation

costs, which accrue while he remains on probation. Respondent completed a nine-month first offender DUI course in 2012 and attended numerous AA meetings during 2011. While he attended the DUI program, Respondent met with a counselor weekly. He attended a MADD program. He completed 100 days of work furlough but served no time in custody. His driver's license was suspended for a year but has been reinstated. He remains on probation. Respondent plans to have his attorney file a motion to dismiss the conviction shortly.

9. Respondent testified that because he was convicted of a felony, LPL Financial terminated his employment in 2011 and will not rehire him while the felony conviction remains on his record. Respondent worked for Mr. Rodriguez until his recent death. Although Respondent's contractor's license was revoked because of the conviction, Respondent continues to work for his father and also works on small jobs. Respondent is no longer working the field of real estate.

Respondent testified that from his counseling sessions and the AA meetings he attended, he learned that there were substantial stresses in life that can take a toll on a person. He pointed to the long hours he worked and the breakup of his parents' marriage as such stressors that might have caused him to drink more than he should have. In hindsight, Respondent believed he had a drinking problem but he testified that he did not drink any longer. He added that he still attends AA meetings.

10. Respondent submitted numerous character letters.

They all described him as a caring and responsible person who went out of his way to help others. Many of the letters are from co-workers at LPL Financial. In particular, his supervisor, Robert Ornelas, wrote that respondent was a person of virtue and honesty, worked hard, was truthful and ethical, and was an asset to the company.

James Profit, a therapeutic counselor at Living

Epistles Services, wrote that respondent had worked diligently on
his recovery following his DUI conviction. He reported that in
the month following the conviction, respondent attended numerous
AA, NA or CA meetings weekly and spoke by phone with him as
needed. In Mr. Profit's opinion, Respondent did not meet the
criteria for chemical dependence.

11. Respondent submitted documents to show that he has volunteered at the annual LPL Financial Kids' Day at Petco Park, at the San Diego Blood Bank on two occasions, and for Junior Achievement where he raised funds.

LEGAL CONCLUSIONS

1. California Business and Professions Code section 490 provides in part:

A board may suspend or revoke a license on the ground that the licensee has been convicted of a crime, if the crime is substantially related to the qualifications, functions, or duties of the business or profession for which the license was issued. A conviction within the meaning of this section means a plea or verdict of guilty or a conviction following a plea of nolo contendere.

2. California Business and Professions Code Section

10177 provides in pertinent part:

The commissioner may suspend or revoke the license of a real estate licensee . . . who has done any of the following:

[P]

- Entered a plea of guilty or nolo contendere to, or been found guilty of, or been convicted of, a felony, or a crime substantially related to the qualifications, functions, or duties of a real estate licensee, and the time for appeal has elapsed or the judgment of conviction has been affirmed on appeal, irrespective of an order granting probation following that conviction, suspending the imposition of sentence or of a subsequent order under Section 1203.4 of the Penal Code allowing that licensee to withdraw his or her plea of not guilty, or dismissing the accusation or information.
- Cause to suspend or revoke Respondent's real estate salesperson license was established pursuant to California Business and Professions Code sections 490 and 10177, subdivision (b), conviction of a crime that is substantially related to the qualifications, functions, and duties of a real estate salesperson, by reason of Findings 3 through 6.
- California Code of Regulations, title 10, section 2912 provides:

The following criteria have been developed by the department pursuant to Section 482(b) of the Business and Professions Code for the purpose of evaluating the rehabilitation of a licensee against whom an administrative disciplinary proceeding for revocation or suspension of the license has been initiated on account of a crime committed by the licensee.

(a) The passage of not less than two years from the most recent criminal conviction that is "substantially related" to the qualifications, functions or duties of a licensee of the department. (A longer period will be required if there is a history of criminal convictions or acts substantially related to the qualifications, functions or duties of a licensee of the department.)

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Restitution to any person who has suffered monetary losses through "substantially related" acts or Expungement of the conviction or convictions which culminated in the administrative proceeding to Expungement or discontinuance of a requirement of registration pursuant to the provisions Successful completion or early discharge from Abstinence from the use of controlled substances or alcohol for not less than two years if the criminal conviction was attributable in part to the Payment of any fine imposed in connection with the criminal conviction that is the basis for (h Correction of business practices responsible in some degree for the crime or crimes of which the New and different social and business relationships from those which existed at the time of the commission of the acts that led to the criminal Stability of family life and fulfillment of parental and familial responsibilities subsequent to Completion of, or sustained enrollment in, formal educational or vocational training courses for (1) Significant and conscientious involvement in community, church or privately-sponsored programs designed to provide social benefits or to ameliorate (m) Change in attitude from that which existed at the time of the commission of the criminal acts in question as evidenced by any or all of the following: Evidence from family members, friends or other persons familiar with the licensee's previous conduct and with subsequent attitudes and behavioral Evidence from probation or parole officers or law enforcement officials competent to testify as to Evidence from psychiatrists, clinical psychologists, sociologists or other persons competent to testify with regard to neuropsychiatric or emotional

convictions that are reflective of an inability to

The evidence in light of the Bureau's criteria of 2 rehabilitation shows that Respondent was convicted of one felony 3 offense almost three years ago. This is his only criminal offense. He was placed on probation for five years and remains 5 on probation. He completed a work-furlough sentence and paid the fines. While the minute order of the sentencing does not reflect requirements that respondent attend a DUI course, attend a MADD course, and attend AA meetings as they typically do in DUI cases, respondent completed a nine-month DUI course, a MADD course, and 10 went to AA meetings regularly. There is no indication in the 11 12 record that Respondent has failed to comply with all the requirements of probation. Since Respondent is still on 13 probation, it is too early for him to have the conviction 15 expunged.

Respondent testified that he no longer drinks but offered no evidence to corroborate that testimony. He has not been arrested for an alcohol-related offense since March 20, 2011.

Respondent has volunteered his time to the community on an occasional basis.

No witness testified on Respondent's behalf. He submitted numerous letters attesting to the quality of his character and his work performance.

Prior to his conviction, Respondent was a hard-working individual. He held three jobs, one full-time and two-part-time,

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and worked long hours and this may have contributed to the stress that led to his drinking. Because he was convicted of a felony, respondent lost his job at LPL Financial, and he no longer works in real estate because of the death of Mr. Rodriguez. He now supports himself by working as a painter for his father and performing small painting jobs.

In summary, Respondent was convicted of one DUI offense almost three years ago. It is a serious offense in that Respondent's blood alcohol level was twice the legal limit, and his driving caused injury to himself and his passenger and property damage to his car, another vehicle and two homes. Respondent remains on probation but to date he has complied with all the requirements of probation and satisfied all of the obligations imposed upon him by the court. There have been no other disciplinary actions taken against his license.

Respondent has a college degree in finance and worked diligently for years following graduation, at one point holding three jobs, until his conviction. He has continued to work since the conviction and hopes to return to the field of finance if he can have his conviction expunged. His friends, co-workers, and supervisors respect his character and the quality of his work. There is no evidence to suggest that he has a drinking or chemical dependency problem that may endanger the public.

Respondent expressed remorse for what he did and it appeared that he was sincere. He recognized the serious repercussions his conviction had on his life and has taken steps to ensure that drinking alcohol will not cause him any further problems. Based

ORDER

All licenses and licensing rights of Respondent
ALEJANDRO ISAAC GUZMAN under the Real Estate Law are revoked;
provided, however, a restricted real estate salesperson license
shall be issued to respondent pursuant to California Business and
Professions Code section 10156.5 if Respondent makes application
therefor and pays to the Bureau the appropriate fee for the
restricted license within 90 days from the effective date of this
Decision. The restricted license issued to Respondent shall be
subject to all of the provisions of California Business and
Professions Code section 10156.7 and to the following
limitations, conditions and restrictions imposed under authority
of California Business and Professions Code section 10156.6:

- 1. The Real Estate Commissioner may without hearing issue an order suspending the licensee's right to exercise any privileges granted under this restricted license in the event of:
- (a) The conviction of Respondent (including a plea of nolo contendere) of a crime which is substantially related to Respondent's fitness or capacity as a real estate licensee; or
- (b) The receipt of evidence satisfactory to the

 Commissioner that Respondent has violated provisions of the

 California Real Estate Law, the Subdivided Lands Law, Regulations

 of the Real Estate Commissioner, or conditions attaching to this

2. Respondent shall not be eligible to apply for the issuance of an unrestricted real estate license nor for the removal of any of the conditions, limitations or restrictions of a restricted license until two (2) years have elapsed from the effective date of this Decision.

- 3. Respondent shall submit with any application for license under an employing broker, or any application for transfer to a new employing broker, a statement signed by the prospective employing real estate broker on a form (which is currently form RE 552 (Rev. 7/13)) approved by the Bureau which shall certify:
- (a) That the employing broker has read the Decision of the Commissioner which granted the right to a restricted license; and
- (b) That the employing broker will carefully review all transaction documents prepared by the restricted licensee and otherwise exercise close supervision over the licensee's performance of acts for which a license is required.
- 4. Respondent shall notify the Commissioner in writing within 72 hours of any arrest by sending a certified letter to the Commissioner at the Bureau of Real Estate, Post Office Box 137013, Sacramento, CA 95813-7013. The letter shall set forth the date of Respondent's arrest, the crime for which Respondent was arrested, and the name and address of the arresting law enforcement agency. Respondent's failure to timely file written notice shall constitute an independent violation of the terms of

the restricted license and shall be grounds for the suspension or revocation of that license.

- Respondent shall, within nine months from the effective date of this Decision, present evidence satisfactory to the Real Estate Commissioner that respondent has, since the most recent issuance of an original or renewal real estate license, taken and successfully completed the continuing education requirements of Article 2.5 of Chapter 3 of the Real Estate Law for renewal of a real estate license. If Respondent fails to satisfy this condition, the Commissioner may order the suspension of the restricted license until respondent presents such evidence. The Commissioner shall afford Respondent the opportunity for a hearing pursuant to the Administrative Procedure Act to present such evidence.
- Respondent shall, within six (6) months from the effective date of this Decision, take and pass the Professional Responsibility Examination administered by the Bureau of Real Estate including the payment of the appropriate examination fee. If Respondent fails to satisfy this condition, the Commissioner shall order suspension of Respondent's license until Respondent passes the examination. The Commissioner shall afford Respondent the opportunity for a hearing pursuant to the Administrative Procedure Act to present such evidence.

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I have read the Stipulation and Agreement and Decision 1 2 after Rejection, and its terms are understood by me and are 3 agreeable and acceptable to me. I willingly and voluntarily agree to enter into this Stipulation and Agreement and Decision after Rejection. Respondent can signify acceptance and approval of the terms and conditions of this Stipulation and Agreement and 7 Decision after Rejection by faxing a copy of the signature page, as actually signed by Respondent, to the Bureau at fax number (213) 576-6917. Respondent agrees, acknowledges and understands 10 that by electronically sending to the Bureau a fax copy of his 11 actual signature as it appears on the Stipulation and Agreement 12 and Decision After Rejection, that receipt of the faxed copy by 13 the Bureau shall be as binding on Respondent as if the Bureau had 14 received the original signed Stipulation and Agreement and 15 Decision After Rejection. DATED ALEJANDRO ISAAC GUZMAN Respondent The foregoing Stipulation and Agreement and Decision After Rejection regarding Respondent ALEJANDRO ISAAC GUZMAN is hereby adopted as my Decision in this matter and shall become effective at 12 o'clock noon on $_$ IT IS SO ORDERED

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Calbre - H-04528 SD - STIPULATION AND AGREEMENT & DECISION AFTER REJECTION PAGE 15 OF 15

REAL ESTATE COMMISSIONER

I have read the Stipulation and Agreement and Decision after Rejection, and its terms are understood by me and are agreeable and acceptable to me. I willingly and voluntarily agree to enter into this Stipulation and Agreement and Decision after Rejection.

Respondent can signify acceptance and approval of the terms and conditions of this Stipulation and Agreement and Decision after Rejection by faxing a copy of the signature page, as actually signed by Respondent, to the Bureau at fax number (213) 576-6917. Respondent agrees, acknowledges and understands that by electronically sending to the Bureau a fax copy of his actual signature as it appears on the Stipulation and Agreement and Decision After Rejection, that receipt of the faxed copy by the Bureau shall be as binding on Respondent as if the Bureau had received the original signed Stipulation and Agreement and Decision After Rejection.

7-15-19 DATED

AMEJANDIO FSAAC GUZMAN Respondent

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IT IS SO ORDERED

REAL ESTATE COMMISSIONER

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Wayne S. Bell

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Calbre - H-04528 SD - STIPULATION AND AGREEMENT & DECISION AFTER REJECTION PAGE 15 OF 15

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BUREAU OF REAL ESTATE

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BEFORE THE BUREAU OF REAL ESTATE

STATE OF CALIFORNIA

* * *

In the Matter of the Accusation of

ALEJANDRO ISAAC GUZMAN,

Respondent.

No. H-4528 SD

OAH No. 2013120070

NOTICE

TO: ALEJANDRO ISAAC GUZMAN, Respondent.

YOU ARE HEREBY NOTIFIED that the Proposed Decision herein dated May 20, 2014, of the Administrative Law Judge is <u>not adopted</u> as the Decision of the Real Estate Commissioner. A copy of the Proposed Decision dated May 20, 2014, is attached for your information.

In accordance with Section 11517(c) of the Government Code of the State of California, the disposition of this case will be determined by me after consideration of the record herein including the transcript of the proceedings held on May 14, 2014, any written argument hereafter submitted on behalf of Respondent and Complainant.

Written argument of Respondent to be considered by me must be submitted within 15 days after receipt of the transcript of the proceedings of May 14, 2014, at the

Los Angeles office of the Bureau of Real Estate unless an extension of the time is granted for good cause shown.

Written argument of Complainant to be considered by me must be submitted within 15 days after receipt of the argument of Respondent at the Los Angeles office of the Bureau of Real Estate unless an extension of the time is granted for good cause shown.

DATED: 6/20/2.014

REAL ESTATE COMMISSIONER

WAYNE S. BELI

BEFORE THE BUREAU OF REAL ESTATE DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:

Case No. H-4528 SD

ALEJANDRO ISSAC GUZMAN.

OAH No. 2013120070

Respondent.

PROPOSED DECISION

On May 14, 2014, in San Diego, California, Alan S. Meth, Administrative Law Judge, Office of Administrative Hearings, State of California, heard this matter.

Diane Lee, Real Estate Counsel, represented complainant.

Respondent represented himself.

The matter was submitted on May 14, 2014.

FACTUAL FINDINGS

- 1. Veronica Kilpatrick, Deputy Real Estate Commissioner of the Bureau of Real Estate of the State of California (Bureau) filed Accusation No. H-4528 SD in her official capacity on October 18, 2013. Respondent filed a timely Notice of Defense.
- 2. On November 21, 2005, the Department issued real estate salesperson license number S/01720274 to respondent.
- 3. On July 15, 2011, in the San Diego County Superior Court, respondent pleaded guilty and was convicted of one count of violating Vehicle Code section 23153, subdivision (a), driving under the influence causing injury, with enhancements that respondent committed the offense when he had a blood alcohol concentration of 0.15 percent or higher within the meaning of Vehicle Code section 23578 and that respondent personally inflicted great bodily injury within the meaning of Penal Code sections 1192.7, subdivision (c)(8) and 12022.7, subdivision (a), a felony. On August 26, 2011, the court suspended imposition of sentence and placed respondent on probation for five years, and ordered him to serve 180 days in custody, with credit for six days served. Respondent was permitted to enter the work furlough program. The court also imposed a fine of \$1560.00 and other fines and fees and required him to pay restitution.

4. Respondent committed the offense on March 20, 2011, at approximately 2:00 a.m. According to the police report, respondent was driving a vehicle at an unsafe speed on Tierra Baja Way in San Diego. He had a passenger with him. As respondent approached the end of the cul-de-sac, he did not stop and instead turned up the driveway of a home at 5075 Tierra Baja Way and collided with the back of a pickup truck. The pickup then crashed into the closed garage door of the home. Meanwhile, respondent continued driving his car and struck the house next door, causing damage to his car and the house.

The passenger suffered a broken right humerus. Respondent suffered an injury to his left shoulder. Paramedics took both of them to Scripps Mercy Hospital.

Officer Zirpolo of the San Diego Police Department was dispatched to the hospital. He spoke to respondent and detected the odor of alcohol on respondent's breath and noticed respondent's eyes were red, bloodshot, and droopy. The officer noticed that respondent's speech was slurred. The officer asked respondent to perform a PAS test. Respondent made two half-hearted attempts and then declined to submit and said he wanted to talk to his attorney.

Respondent at first denied he was driving the vehicle but eventually admitted he was the driver. The passenger told the officer that respondent was the driver.

A blood test indicated that respondent's blood alcohol concentration was 0.08 percent or higher.

- 5. Respondent's conviction is substantially related to the qualifications, functions, or duties of a real estate salesperson. (Cal. Code of Regs., tit. 10, §2910, subdivision (a)(8)).
- 6. Regarding the conviction, respondent testified he went to a bar before a San Diego State University (SDSU) basketball game near the SDSU campus and watched the game on television with some friends. He drank during and after the game. He and his friends went to another bar in La Jolla and continued to drink. Respondent did not drive there. Around midnight, respondent and his friends returned to the first bar. Respondent expected to spend the night in his car because he knew he was intoxicated. He met a friend there who was also intoxicated. The friend asked respondent to drive him home. Respondent agreed to drive him home, and during the drive, he crashed his car into the pickup.

Respondent testified that as he drove up the hill on Tierra Baja Way, the car experienced mechanical problems and would not stop although he applied the brakes. He believed the throttle stuck.

Respondent testified he was sorry for what he did and believed he was trying to simply help a friend.

7. Respondent graduated from California State University, Fullerton in 2007 with a Bachelor of Arts degree in business administration with an emphasis on finance. He obtained his real estate license as well as a contractor's license in 2005.

Respondent worked for Marcos Rodriguez, a real estate broker after he obtained his license and helped clients obtain financing. He also worked for his father who is a painting contractor. In 2007, respondent began working full-time for LPL Financial in the field of finance in San Diego. He continued to work part-time for Mr. Rodriguez and for his father while he worked at LPL Financial.

- 8. Respondent testified that he has paid all the fines imposed by the court and continues to pay the probation costs, which accrue while he remains on probation. Respondent completed a nine-month first offender DUI course in 2012 and attended numerous AA meetings during 2011. While he attended the DUI program, respondent met with a counselor weekly. He attended a MADD program. He completed 100 days of work furlough but served no time in custody. His driver's license was suspended for a year but has been reinstated. He remains on probation. Respondent plans to have his attorney file a motion to dismiss the conviction shortly.
- 9. Respondent testified that because he was convicted of a felony, LPL Financial terminated his employment in 2011and will not rehire him while the felony conviction remains on his record. Respondent worked for Mr. Rodriguez until his recent death. Although respondent's contractor's license was revoked because of the conviction, respondent continues to work for his father and also works on small jobs. Respondent is no longer working the field of real estate.

Respondent testified that from his counseling sessions and the AA meetings he attended, he learned that there were substantial stresses in life that can take a toll on a person. He pointed to the long hours he worked and the breakup of his parents' marriage as such stressors that might have caused him to drink more than he should have. In hindsight, respondent believed he had a drinking problem but he testified that he did not drink any longer. He added that he still attends AA meetings.

10. Respondent submitted numerous character letters. They all described him as a caring and responsible person who went out of his way to help others. Many of the letters are from co-workers at LPL Financial. In particular, his supervisor, Robert Ornelas, wrote that respondent was a person of virtue and honesty, worked hard, was truthful and ethical, and was an asset to the company.

James Profit, a therapeutic counselor at Living Epistles Services, wrote that respondent had worked diligently on his recovery following his DUI conviction. He reported that in the month following the conviction, respondent attended numerous AA, NA or CA meetings weekly and spoke by phone with him as needed. In Mr. Profit's opinion, respondent did not meet the criteria for chemical dependence.

11. Respondent submitted documents to show that he has volunteered at the annual LPL Financial Kids' Day at Petco Park, at the San Diego Blood Bank on two occasions, and for Junior Achievement where he raised funds.

LEGAL CONCLUSIONS

1. Business and Professions Code section 490 provides in part:

A board may suspend or revoke a license on the ground that the licensee has been convicted of a crime, if the crime is substantially related to the qualifications, functions, or duties of the business or profession for which the license was issued. A conviction within the meaning of this section means a plea or verdict of guilty or a conviction following a plea of nolo contendere.

2. Business and Professions Code Section 10177 provides in pertinent part:

The commissioner may suspend or revoke the license of a real estate licensee . . . who has done any of the following:

... [¶]

- (b) Entered a plea of guilty or nolo contendere to, or been found guilty of, or been convicted of, a felony, or a crime substantially related to the qualifications, functions, or duties of a real estate licensee, and the time for appeal has elapsed or the judgment of conviction has been affirmed on appeal, irrespective of an order granting probation following that conviction, suspending the imposition of sentence or of a subsequent order under Section 1203.4 of the Penal Code allowing that licensee to withdraw his or her plea of not guilty, or dismissing the accusation or information.
- 3. Cause to suspend or revoke respondent's real estate salesperson license was established pursuant to Business and Professions Code sections 490 and 10177, subdivision (b), conviction of a crime that is substantially related to the qualifications, functions, and duties of a real estate salesperson, by reason of Findings 3 through 6.
 - 4. California Code of Regulations, title 10, section 2912 provides:

"The following criteria have been developed by the department pursuant to Section 482(b) of the Business and Professions Code for the purpose of evaluating the rehabilitation of a licensee against whom an administrative disciplinary proceeding for revocation or suspension of the license has been initiated on account of a crime committed by the licensee.

(a) The passage of not less than two years from the most recent criminal conviction that is "substantially related" to the qualifications, functions or duties of a licensee of

the department. (A longer period will be required if there is a history of criminal convictions or acts substantially related to the qualifications, functions or duties of a licensee of the department.)

- (b) Restitution to any person who has suffered monetary losses through "substantially related" acts or omissions of the licensee.
- (c) Expungement of the conviction or convictions which culminated in the administrative proceeding to take disciplinary action.
- (d) Expungement or discontinuance of a requirement of registration pursuant to the provisions of Section 290 of the Penal Code.
- (e) Successful completion or early discharge from probation or parole.
- (f) Abstinence from the use of controlled substances or alcohol for not less than two years if the criminal conviction was attributable in part to the use of a controlled substance or alcohol.
- (g) Payment of any fine imposed in connection with the criminal conviction that is the basis for revocation or suspension of the license.
- (h) Correction of business practices responsible in some degree for the crime or crimes of which the licensee was convicted.
- (i) New and different social and business relationships from those which existed at the time of the commission of the acts that led to the criminal conviction or convictions in question.
- (j) Stability of family life and fulfillment of parental and familial responsibilities subsequent to the criminal conviction.
- (k) Completion of, or sustained enrollment in, formal educational or vocational training courses for economic self-improvement.
- (l) Significant and conscientious involvement in community, church or privately-sponsored programs designed to provide social benefits or to ameliorate social problems.
- (m) Change in attitude from that which existed at the time of the commission of the criminal acts in question as evidenced by any or all of the following:
- (1) Testimony of applicant.
- (2) Evidence from family members, friends or other persons familiar with the licensee's previous conduct and with subsequent attitudes and behavioral patterns.

- (3) Evidence from probation or parole officers or law enforcement officials competent to testify as to applicant's social adjustments.
- (4) Evidence from psychiatrists, clinical psychologists, sociologists or other persons competent to testify with regard to neuropsychiatric or emotional disturbances.
- (5) Absence of subsequent felony or misdemeanor convictions that are reflective of an inability to conform to societal rules when considered in light of the conduct in question."
- 5. The evidence in light of the Department's criteria of rehabilitation shows that respondent was convicted of one felony offense almost three years ago. This is his only criminal offense. He was placed on probation for five years and remains on probation. He completed a work-furlough sentence and paid the fines. While the minute order of the sentencing does not reflect requirements that respondent attend a DUI course, attend a MADD course, and attend AA meetings as they typically do in DUI cases, respondent completed a nine-month DUI course, a MADD course, and went to AA meetings regularly. There is no indication in the record that respondent has failed to comply with all the requirements of probation. Since respondent is still on probation, it is too early for him to have the conviction expunged.

Respondent testified that he no longer drinks but offered no evidence to corroborate that testimony. He has not been arrested for an alcohol-related offense since March 20, 2011.

Respondent has volunteered his time to the community on an occasional basis.

.No witness testified on respondent's behalf. He submitted numerous letters attesting to the quality of his character and his work performance.

Prior to his conviction, respondent was a hard-working individual. He held three jobs, one full-time and two-part-time, and worked long hours and this may have contributed to the stress that led to his drinking. Because he was convicted of a felony, respondent lost his job at LPL Financial, and he no longer works in real estate because of the death of Mr. Rodriguez. He now supports himself by working as a painter for his father and performing small painting jobs.

In summary, respondent was convicted of one DUI offense almost three years ago. It is a serious offense in that respondent's blood alcohol level was twice the legal limit, and his driving caused injury to himself and his passenger and property damage to his car, another vehicle and two homes. Respondent remains on probation but to date he has complied with all the requirements of probation and satisfied all of the obligations imposed upon him by the court. There have been no other disciplinary actions taken against his license.

Respondent has a college degree in finance and worked diligently for years following graduation, at one point holding three jobs, until his conviction. He has continued to work

since the conviction and hopes to return to the field of finance if he can have his conviction expunged. His friends, co-workers, and supervisors respect his character and the quality of his work. There is no evidence to suggest that he has a drinking or chemical dependency problem that may endanger the public. Respondent expressed remorse for what he did and it appeared that he was sincere. He recognized the serious repercussions his conviction had on his life and has taken steps to ensure that drinking alcohol will not cause him any further problems. Based upon these considerations, it would not be against the public interest to allow respondent to remain in the field of real estate, but with a restricted license.

ORDER

All licenses and licensing rights of respondent Alejandro Issac Guzman under the Real Estate Law are revoked; provided, however, a restricted real estate salesperson license shall be issued to respondent pursuant to Section 10156.5 of the Business and Professions Code if respondent makes application therefor and pays to the Department of Real Estate the appropriate fee for the restricted license within 90 days from the effective date of this Decision. The restricted license issued to respondent shall be subject to all of the provisions of Section 10156.7 of the Business and Professions Code and to the following limitations, conditions and restrictions imposed under authority of Section 10156.6 of that Code:

- 1. The restricted license issued to respondent may be suspended prior to hearing by Order of the Real Estate Commissioner in the event of respondent's conviction or plea of nolo contendere to a crime which is substantially related to respondent's fitness or capacity as a real estate licensee.
- 2. The restricted license issued to respondent may be suspended prior to hearing by Order of the Real Estate Commissioner on evidence satisfactory to the Commissioner that Respondent has violated provisions of the California Real Estate Law, the Subdivided Lands Law, Regulations of the Real Estate Commissioner or conditions attaching to the restricted license.
- 3. Respondent shall not be eligible to apply for the issuance of an unrestricted real estate license nor for the removal of any of the conditions, limitations or restrictions of a restricted license until two years have elapsed from the effective date of this Decision.
- 4. Respondent shall submit with any application for license under an employing broker, or any application for transfer to a new employing broker, a statement signed by the prospective employing real estate broker on a form approved by the Department of Real Estate which shall certify:
- (a) That the employing broker has read the Decision of the Commissioner which granted the right to a restricted license; and
- (b) That the employing broker will exercise close supervision over the performance by the restricted licensee relating to activities for which a real estate license is

required.

5. Respondent shall, within nine months from the effective date of this Decision, present evidence satisfactory to the Real Estate Commissioner that respondent has, since the most recent issuance of an original or renewal real estate license, taken and successfully completed the continuing education requirements of Article 2.5 of Chapter 3 of the Real Estate Law for renewal of a real estate license. If respondent fails to satisfy this condition, the Commissioner may order the suspension of the restricted license until respondent presents such evidence. The Commissioner shall afford respondent the opportunity for a hearing pursuant to the Administrative Procedure Act to present such evidence.

DATED: May 20, 2014

Administrative Law Judge

Office of Administrative Hearings