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1	Department of Real Estate		OCT 1 5 2021
2	320 W. 4th Street, Suite 350 Los Angeles, CA 90013-1105		BUREAU OF REAL ESTA E
3	Telephone: (213) 576-6982		- All
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9	BEFORE THE DEPARTMENT OF REAL ESTATE		
10	STATE OF CALIFORNIA		
11	* * *		
12	In the Matter of the Accusation Against	}	DRE No. H-41890 LA
13		Ś	OAH No. 2021050436
14	THOMAS DAO,	Ś	
15	Respondent.	Ś	STIPULATION AND AGREEMENT
16		ý	IN SETTLEMENT AND ORDER
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18	It is hereby stipulated by and between Respondent THOMAS DAO (sometimes		
19	referred to as "Respondent"), acting by and through his attorney, Frank M. Buda, Esq., and the		
20	Complainant, acting by and through Judith B. Vasan, Counsel for the Department of Real Estate,		
21	as follows for the purpose of settling and disposing of the Accusation ("Accusation") filed on		
22	February 16, 2021, in this matter:		
23	1. All issues which were to be contested and all evidence which was to be		
24	presented by Complainant and Respondent at a formal hearing on the Accusation, which hearing		
25	was to be held in accordance with the provisions of the Administrative Procedure Act ("APA"),		
26	shall instead and in place thereof be submitted solely on the basis of the provisions of this		
27	Stipulation and Agreement ("Stipulation").		
	STIPULATION AND AGREEMENT IN SETTLEMENT AND ORDER - 1 -		

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1 2. Respondent has received, read and understands the Statement to Respondent, 2 the Discovery Provisions of the APA and the Accusation filed by the Department of Real Estate ("Department") in this proceeding. 3

3. Respondent filed a Notice of Defense pursuant to Section 11506 of the 4 5 Government Code for the purpose of requesting a hearing on the allegations in the Accusation. Respondent hereby freely and voluntarily withdraws said Notice of Defense. Respondent 6 acknowledges that he understands that by withdrawing said Notice of Defense Respondent 7 thereby waives his right to require the Commissioner to prove the allegations in the Accusation 8 at a contested hearing held in accordance with the provisions of the APA and that Respondent 9 will waive other rights afforded to him in connection with the hearing such as the right to present 10 evidence in his defense, and the right to cross-examine witnesses. 11

12 4. Respondent, pursuant to the limitations set forth below, hereby admits that the factual allegations pertaining to Respondent described in the Accusation filed in this proceeding 13 are true and correct and the Real Estate Commissioner shall not be required to provide further 14 15 evidence of such allegations.

16 5. It is understood by the parties that the Real Estate Commissioner may adopt this Stipulation as his Decision in this matter thereby imposing the penalty and sanctions on 17 Respondent's real estate license and license rights as set forth in the below "Order." In the event 18 19 that the Commissioner in his discretion does not adopt the Stipulation, the Stipulation shall be void and of no effect and Respondent shall retain the right to a hearing and proceed on the 20 Accusation under the provisions of the APA and shall not be bound by any stipulation or waiver 21 22 made herein.

23 6. The Order or any subsequent Order of the Real Estate Commissioner made pursuant to this Stipulation shall not constitute an estoppel, merger or bar to any further 24 administrative or civil proceedings by the Department with respect to any matters which were 25 not specifically alleged to be causes for accusation in this proceeding. 26 27 111

> STIPULATION AND AGREEMENT IN SETTLEMENT AND ORDER -2 -

1	DETERMINATION OF ISSUES	
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3	the pending Accusation without a hearing, it is stipulated and agreed that the following	
4	determination of issues shall be made:	
5	The conduct, acts or omissions of Respondent THOMAS DAO, as set forth in the	
6	Accusation, are in violation of Business and Professions Code ("Code") section 10159.5 and	
7	Section 2725 of Title 10, Chapter 6, of the California Code of Regulations are a basis for	
8	discipline of Respondent's licenses and license rights pursuant to Code sections 10177(d),	
9	10177(g), and/or 10177(h).	
10	ORDER	
11	WHEREFORE, THE FOLLOWING ORDER is hereby made:	
12	I.	
13	All licenses and license rights of Respondent THOMAS DAO under the Real	
14	Estate Law are suspended for a period of sixty (60) days from the effective date of this Decision	
15	and Order; provided, however, that:	
16	A. The initial thirty (30) days of said suspension shall be stayed upon the	
17	following terms and conditions:	
18	1. Respondent shall pay a monetary penalty pursuant to Code section	
19	10175.2 at the rate of \$50.00 per day for each of the thirty (30) days of suspension for a total	
20	monetary penalty of \$1,500.00.	
21	2. Said payment shall be in the form of a cashier's check made payable to	
22	the Department of Real Estate. Said check must be delivered to the Department of Real Estate,	
23	Flag Section, P.O. Box 137013, Sacramento, CA 95813-7013, within thirty (30) days from the	
24	effective date of this Decision and Order.	
25	3. No further cause for disciplinary action against the real estate license of	
26	Respondent occurs within two (2) years from the effective date of the Decision in this matter.	
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	STIPULATION AND AGREEMENT IN SETTLEMENT AND ORDER $-3 -$	
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1 4. If Respondent fails to pay the monetary penalty in accordance with the 2 terms and conditions of the Decision and Order, the suspension shall go into effect automatically. Respondent shall not be entitled to any repayment nor credit, prorated or otherwise, for money 3 4 paid to the Department under the terms of this Decision and Order. 5 5. If Respondent pays the monetary penalty and if no further cause for disciplinary action against the restricted real estate license of Respondent occurs within two (2) 6 years from the effective date of the Decision, the entire stay hereby granted pursuant to this 7 8 Decision and Order shall become permanent. 9 B. The remaining thirty (30) days shall be stayed for two (2) years upon the following terms and conditions: 10 11 1. That Respondent shall obey all laws, rules and regulations governing the rights, duties and responsibilities of a real estate licensee in the State of California; and 12 13 2. That no final subsequent determination be made after hearing or upon stipulation, that cause for disciplinary action occurred within two (2) years from the effective 14 date of this Decision and Order. Should such a determination be made, the Commissioner may, 15 in his discretion, vacate and set aside the stay order and re-impose all or a portion of the stayed 16 suspension. Should no such determination be made under this section, the stay imposed herein 17 18 shall become permanent. 19 II. 20 Respondent shall pay the Commissioner's reasonable costs of the investigation and enforcement which led to this disciplinary action. The total amount of said investigation and 21 enforcement costs is \$1,144.80 (sum of \$568.80 for investigation costs plus \$576.00 for 22 enforcement costs). The payment for the investigation and enforcement costs must be delivered 23 to the Department of Real Estate, Flag Section at P.O. Box 137013, Sacramento, CA 95813-24 7013, within thirty (30) days from the effective date of this Decision and Order. If Respondent 25 fails to pay the costs of the investigation and enforcement in accordance with the terms and 26 conditions of the Decision and Order, all licenses and license rights of Respondent shall be 27 STIPULATION AND AGREEMENT IN SETTLEMENT AND ORDER -4automatically suspended unless or until Respondent pays the costs of the investigation and
enforcement. Respondent shall not be entitled to any repayment nor credit, prorated or otherwise,
for money paid to the Department under the terms of this Decision and Order.

5 DATED: 8-31-2021 6 7

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Judith R

Judith B. Vasan, Counsel for Department of Real Estate

## EXECUTION OF THE STIPULATION

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I have read the Stipulation, have discussed it with my counsel, and its terms are
understood by me and are agreeable and acceptable to me. I understand that I am waiving rights
given to me by the California Administrative Procedure Act (including but not limited to
Sections 11506, 11508, 11509 and 11513 of the Government Code), and I willingly, intelligently
and voluntarily waive those rights, including the right of requiring the Commissioner to prove
the allegations in the Accusation at a hearing at which I would have the right to cross-examine
witnesses against me and to present evidence in defense and mitigation of the charges.

Respondent shall mail the original signed signature page of the stipulation herein to
Judith B. Vasan, Attention: Legal Section, Department of Real Estate, 320 W. 4th St., Suite 350,
Los Angeles, California 90013-1105.

In the event of time constraints before an administrative hearing, Respondent can 20 signify acceptance and approval of the terms and conditions of this Stipulation and Agreement 21 by emailing a scanned copy of the signature page, as actually signed by Respondent, to the 22 Department counsel assigned to this case. Respondent agrees, acknowledges and understands 23 that by electronically sending the Department a scan of Respondent's actual signature as it 24 appears on the Stipulation and Agreement that receipt of the scan by the Department shall be 25 binding on Respondent as if the Department had received the original signed Stipulation. 26 Respondent shall also mail the original signed signature page of this Stipulation to the 27

STIPULATION AND AGREEMENT IN SETTLEMENT AND ORDER

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## Department counsel.

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26 27 Respondent's signature below constitutes acceptance and approval of the terms and conditions of this Stipulation. Respondent agrees, acknowledges and understands that by signing this Stipulation, Respondent is bound by its terms as of the date of such signatures and that this agreement is not subject to respission or amendment at a later date except by a separate Decision and Order of the Real Estate Commissioner.

DATED

DATED

THOMAS

Respondent

Frank M. Buda, Esq. Counsel for Respondent Approved as to Form

The foregoing Stipulation and Agreement is hereby adopted as my Decision as to Respondent THOMAS DAO and shall become effective at 12 o'clock noon on how 1.5 2020

IT IS SO ORDERED / C / / S 2 /

DOUGLAS R. M¢CAULEY REAL ESTATE COMMISSIONER

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