` 1	Bureau of Real Estate
2	320 West 4th Street, Suite 350 Los Angeles, CA 90013-1105
3	Telephone: (213) 576-6982
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5	NOV 1 5 2016
б	BUREAU OF REAL ESTATE
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9	BEFORE THE BUREAU OF REAL ESTATE
10	STATE OF CALIFORNIA
11	* * *
12	In the Matter of the Accusation of ) No. H-40196 LA
13	) A-TEAM REAL ESTATE SOLUTIONS )
14	INC., and HAROLD C. SHAW, ) individually, and as designated officer )
15	of A-Team Real Estate Solutions Inc., )
16	) Respondents.
17	)))
18	It is hereby stipulated by and between Respondents A-TEAM REAL ESTATE
19	SOLUTIONS INC. and HAROLD SHAW, and their attorney, Mary Work, Esq., and the
20	Complainant, acting by and through Cheryl Keily, Counsel for the Bureau of Real Estate, as
21	follows for the purpose of settling and disposing of the Accusation filed on April 8, 2016, in
22	this matter.
23	1. All issues which were to be contested and all evidence which was to be
24	presented by Complainant and Respondent at a formal hearing on the Accusation, which
25	hearing was to be held in accordance with the provisions of the Administrative Procedure Act
26	(APA), shall instead and in place thereof be submitted solely on the basis of the provisions of
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STIPULATION AND AGREEMENT A-TEAM REAL ESTATE SOLUTIONS INC.; HAROLD C. SHAW

this Stipulation and Agreement.

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2. Respondents have received, read and understand the Statement to Respondent, the Discovery Provisions of the APA and the Accusation filed by the Bureau of Real Estate ("Bureau") in this proceeding.

3. On April 12, 2016, Respondents filed a Notice of Defense, pursuant to Section 11506 of the Government Code for the purpose of requesting a hearing on the allegations in the Accusation. Respondents hereby freely and voluntarily withdraw said Notice of Defense. Respondents acknowledge that they understand that by withdrawing said Notice of Defense they will thereby waive their right to require the Commissioner of Real Estate ("Commissioner") to prove the allegations in the Accusation at a contested hearing held in accordance with the provisions of the APA and that they will waive other rights afforded to them in connection with the hearing, such as the right to present evidence in defense of the allegations in the Accusation and the right to cross-examine witnesses.

4. This Stipulation is based on the factual allegations contained in the
Accusation. In the interest of expedience and economy, Respondents choose not to contest
these allegations, but to remain silent and understand that, as a result thereof, these factual
allegations, without being admitted or denied, will serve as a prima facie basis for the
disciplinary action stipulated to herein. The Commissioner shall not be required to provide
further evidence to prove said factual allegations.

5. This Stipulation is made for the purpose of reaching an agreed disposition of
this proceeding and is expressly limited to this proceeding and any other proceeding or case in
which the Bureau, the state or federal government, or any agency of this state, another state or
federal government is involved, and otherwise shall not be admissible in any other criminal or
civil proceedings.

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6. It is understood by the parties that the Commissioner may adopt the

Stipulation and Agreement as his decision in this matter, thereby imposing the penalty and sanctions on Respondent's real estate licenses and license rights as set forth in the below "Order". In the event that the Commissioner in his discretion does not adopt the Stipulation and Agreement, it shall be void and of no effect, and Respondents shall retain the right to a hearing and proceeding on the Accusation under all the provisions of the APA and shall not be bound by any admission or waiver made herein.

7. The Order or any subsequent Order of the Commissioner made pursuant to this Stipulation and Agreement shall not constitute an estoppel, merger or bar to any further administrative or civil proceedings by the Bureau with respect to any matters which were not specifically alleged to be causes for accusation in this proceeding.

8. Respondents understand that by agreeing to this Stipulation, Respondents agree to pay, pursuant to Business and Professions Code ("Code") Section 10148, the cost of the original and follow-up audit which led to this disciplinary action. The cost of the original audit which led to this disciplinary action is \$3,081.63.

9. Respondents have received, read, and understand the "Notice Concerning
Costs of Subsequent Audit." Respondents further understand that by agreeing to this
Stipulation, the findings set forth below in the Determination of Issues become final, and the
Commissioner may charge Respondents for the cost of any subsequent audit conducted pursuant
to Code Section 10148 to determine if the violations have been corrected. The maximum cost of
the subsequent audit shall not exceed \$3,852.04.

10. Respondents understand that by agreeing to this Stipulation, Respondents
agree to pay, pursuant to Code Section 10106, the cost of the investigation and enforcement of
this matter. The total amount of the investigation costs and the amount of the enforcement costs
is \$1,852.80.

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2	DETERMINATION OF ISSUES
3	1. The conduct, acts or omissions of Respondents A-TEAM REAL ESTATE
4	SOLUTIONS INC. and HAROLD C. SHAW, as set forth in the Accusation, is in violation of
5	Code Section 10145 and Sections 2831, 2950(h) and 2951, of Title 10, Chapter 6, Code of
6	Regulations and constitutes cause to suspend or revoke the real estate licenses and license
7	rights of Respondents A-TEAM REAL ESTATE SOLUTIONS INC. and HAROLD C. SHAW
8	under the provisions of Code Sections 10177(d).
9	ORDER
10	WHEREFORE, THE FOLLOWING ORDER is hereby made:
11	I. ALL licenses and licensing rights of Respondents A-TEAM REAL ESTATE
12	SOLUTIONS INC. and HAROLD C. SHAW under the Real Estate Law are suspended for a
13	period of thirty (30) days from the effective date of this Decision and Order; provided however,
14	that the entire period of said suspension shall be stayed for two (2) years upon the following
15	terms and conditions:
16	A. Respondents shall obey all laws, rules and regulations governing the rights,
17	duties and responsibilities of a real estate licensee in the State of California; and
18	B. That no final subsequent determination be made, after hearing or upon
19	stipulation, that cause for disciplinary action occurred within two (2) years of the effective date
20	of this Decision. Should such a determination be made, the Commissioner may, in his
21	discretion, vacate and set aside the stay order and reimpose all or a portion of the stayed
22	suspension. Should no such determination be made, the stay imposed herein shall become
23	permanent.
24	II. Pursuant to Section 10148 of the Business and Professions Code,
25	Respondents shall pay the sum of \$3,081.63 for the Commissioner's cost of the audit which led
26	to this disciplinary action. Respondent shall pay such cost within sixty (60) days of receiving an
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invoice therefor from the Commissioner. Payment of audit costs should not be made until Respondents receive the invoice. If Respondents fail to satisfy this condition in a timely manner as provided for herein, Respondents' real estate licenses shall automatically be suspended until payment is made in full, or until a decision providing otherwise is adopted following a hearing held pursuant to this condition.

Pursuant to Section 10148 of the Code, Respondents shall pay the 7 Commissioner's reasonable cost, not to exceed \$3,852.04 for an audit to determine if 8 Respondents have corrected the violation(s) found in the Determination of Issues. In 9 calculating the amount of the Commissioner's reasonable cost, the Commissioner may use the 10 estimated average hourly salary for all persons performing audits of real estate brokers, and 11 shall include an allocation for travel time to and from the auditor's place of work. Respondents 12 shall pay such cost within sixty (60) days of receiving an invoice therefor from the 13 Commissioner. Payment of the audit costs shall not be made until Respondent receives the 14 invoice. If Respondents fail to satisfy this condition in a timely manner as provided for herein, 15 Respondents' real estate licenses shall automatically be suspended until payment is made in 16 full, or until a decision providing otherwise is adopted following a hearing held pursuant to this 17 condition. 18

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III. All licenses and licensing rights of Respondents are indefinitely suspended unless or until Respondents pay the sum of \$1,852.80 for the Commissioner's reasonable cost 20 of the investigation and enforcement which led to this disciplinary action. Said payment shall 21 be in the form of a cashier's check made payable to the Bureau of Real Estate. The 22 investigative and enforcements costs must be delivered to the Bureau of Real Estate, Flag 23 Section at P.O. Box 137013, Sacramento, California 95813-7013, prior to the effective date of 24 this Decision and Order. 25

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DATED: 0045,2016

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BUREAU OF REAL ESTATE

We have read the Stipulation and Agreement, and its terms are understood by us and are agreeable and acceptable to us. We understand that we are waiving rights given to us by the APA (including but not limited to Sections 11506, 11508, 11509 and 11513 of the Government Code), and we willingly, intelligently and voluntarily waive those rights, including the right of tequiring the Commissioner to prove the allegations in the Accusation at a hearing at which we would have the right to cross-examine witnesses against as and to present evidence in defense and mitigation of the charges.

Respondents can signify acceptance and approval of the terms and conditions of 12 this Stipulation and Agreement by sending a hard copy of the original signed Stipulation and 13 Agreement to Cheryl Keily at the Bureau of Real Estate, 320 W. 4th Street, Ste. 350, Los 14 Angeles, California 90013. In the event of time constraints before an administrative hearing, 15 Respondents may signify acceptance and approval of the terms and conditions of this 16 Stipulation and Agreement by e-mailing a scanned copy of the signature page, as actually 17 signed by Respondents, to Cheryl Keily whose e-mail address is 1,6 19 cheryl,keily@dre.ca.gov. Respondents agree, acknowledge and understand that by 20 electronically sending the Bureau a scan of Respondents' actual signatures as they appear on 21 the Stipulation and Agreement that receipt of the scan by the Bureau shall be binding on 22 Respondents as if the Bureau had received the original signed Stipulation and Agreement.

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STIPULATION AND AGREEMENT A-TEAM REAL ESTATE SOLUTIONS INC.; HAROLD C. SHAW

1 I have reviewed the Stipulation and Agreement as to form and content and have advised my clients accordingly. 2 DATED: 3 Mary Work, Esq. Attorney for Respondents 4 A-TEAM REAL ESTATE SOLUTIONS 5 INC. and HAROLD C. SHAW 6 DATED: 10/06/2016 7 A-TEAM REAL ESTATE SOLUTIONS 8 INC. By: Harold C. Shaw 9 Respondent 10 DATED: 10/06/2016 11 HAROLD C. SH 12 Respondent 13 14 15 in at at 16 The foregoing Stipulation and Agreement is hereby adopted as my Decision in DEC 05 17 this matter and shall become effective at 12 o'clock noon on 2016. 18 IT IS SO ORDERED Nove , 2016. 19 20 REAL ESTATE COMMISSIONER 21 22 23 WAYNE BELL 24 25 26 27 7 STIPULATION AND AGREEMENT A-TEAM REAL ESTATE SOLUTIONS INC.; HAROLD C. SHAW